

11/22/09

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NOV30'09 PM 4:15 NMB

Elizabeth Dougherty, Chair
Harry Hoglander, Member
Linda Puchala, Member
National Mediation Board
1301 K Street N.W.
Suite 250 East
Washington, D.C. 20005-7011

**Re: Proposed NMB Rule Change For Union Representation Elections
(Docket No. C-6964)**

Dear NMB Members:

I am writing to express support to the National Mediation Board's proposal to change the long-standing voting rules for representation elections.

The proposed rule change would allow a union member to vote in a democratic process, so the voice of the active employees that are for or against is truly heard. This change would update the process to mirror every other democratic voting process being held today. As it stands now, the choice of abstention is taken away.

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