

November 16, 2009
Elizabeth Dougherty, Chair
Harry Hoglander, Member
Linda Puchala, Member
National Mediation Board
1301 K Street N.W.
Suite 250 East
Washington, D.C. 20005-7011

**Re: Proposed NMB Rule Change For Union Representation Elections
(Docket No. C-6964)**

Dear NMB Members:

I am writing to express my objection to the National Mediation Board's proposal to change the long-standing voting rules for representation elections.

The proposed rule change would allow a union to be voted in by a small fraction of employees, so the fate of an entire workgroup could be dictated by the decision of a few. I am most concerned that under this proposal, once a union has been voted in, it might never have to stand for re-election. If the election rules are changed to what the unions call a more "democratic" process, they must include an equal opportunity for employees to petition to become non-union if that is our choice. It's not fair or democratic to make it easier to vote a union in, and then not allow us an equal way to change our minds.

The unions say there is a process to become non-union, but I understand it is so complicated it is just about impossible to do in a large group such as ours.

Additionally, the IAM and AFA recently withdrew their filings for representation elections at Delta, more than a year after our merger took place. The timing between the NMB's proposed rule change and the withdrawals by the IAM and AFA are cause for concern. There is no good reason why union elections continued to move forward at other airlines while Delta employees are singled out for delay and left waiting in limbo. We deserve to have representation issues resolved and behind us.

I **strongly** urge you to reconsider the proposed rule change. The long-standing majority voting rules have worked well for employees, unions and airlines for 75 years and were written to ensure unions have the support of the majority of employees. We want to continue to make the important, long-term decision about representation through a process that is run in a prompt, consistent and fair way.

With Respect,

Peter L. Wong
18 McIntosh St.
Liverpool, NY, 13090
A 27 Year Proud Delta Employee