



NATIONAL MEDIATION BOARD
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the
REPRESENTATION OF
EMPLOYEES
of
UNITED AIR LINES
Maintenance Instructors

39 NMB No. 51
CASE NO. R-7323
CERTIFICATION
June 15, 2012

The services of the National Mediation Board (Board) were invoked by the International Association of Machinists and Aerospace Workers (IAM) on August 23, 2011, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as “Maintenance Instructors,” employees of United Air Lines (Carrier).

At the time this application was received, these employees were represented in part by IAM and in part were unrepresented.

The Board assigned Investigator Norman L. Graber to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Maintenance Instructors, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Graber.

<u>Election Results for Maintenance Instructors</u>	
Eligible Employees	45
Total Valid Votes	42
IAM	40
Void Votes	0
“No” Votes	2

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

CERTIFICATION

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board certifies that the IAM has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft or class of Maintenance Instructors, employees of United Air Lines, its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.



Mary L. Johnson
General Counsel