

Stephen F. O'Beirne, Esq.
Labor & Employment Law Arbitrator
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EXPERIENCE

INDEPENDENT ARBITRATOR. *June, 2000 to present.* Issued over three hundred decisions in public and private sector.

HERRICK, FEINSTEIN, LLP - NY, NY. *December, 1998 to May, 2000.*

RICHARDS & O'NEIL, LLP - NY, NY. *December, 1994 to December, 1998.*

Associate, Labor and Employment Law Department - Representation of clients in all facets of labor-management relations, including arbitration hearings, administrative hearings before the National Labor Relations Board, Equal Employment Opportunity Commission, New York State Division of Human Rights, New York City Commission on Human Rights, United States Department of Labor, New York State Attorney General's Office, state and federal court litigation; negotiation and drafting of collective bargaining agreements, employment contracts, and settlement agreements; development of employment manuals and policies. Represented trustees of multi-employer employee fringe benefit funds in collection and other ERISA matters.

HOTEL EMPLOYEES AND RESTAURANT EMPLOYEES UNION, LOCAL 100
- NY, NY. *December 1992 to December, 1994.*

Counsel - Responsible for legal department of 7000 member labor union; represented union and members in arbitrations, administrative proceedings, civil and criminal matters; negotiated and drafted collective bargaining agreements; advised union officers and staff.

OFFICE OF THE DISTRICT ATTORNEY, BRONX COUNTY - NY, NY
March 1991 to June, 1992

Legal Assistant - Assisted in preparation of criminal matters for trial.

EDUCATION

New York Law School - J.D., June 1992 (Evening Division)

Lehman College, C.U.N.Y. - B.A. Political Science, 1986

BAR ADMISSIONS

New York, New Jersey, Southern and Eastern Districts of New York

ASSOCIATIONS

Industrial Relations Research Association - NYC Chapter Vice-President

Montclair State University - Adjunct Professor in Employment Law

New York State Bar Association - Labor and Employment Law Section

ADR TRAINING

National Academy of Arbitrators/ New York State Bar Association Arbitrator Mentoring Program

National Academy of Arbitrators/ American Arbitration Association Arbitrator Development Program

American Arbitration Association Labor Arbitrator Training I and II

ARBITRATION PANELS AND CONTRACTS

American Arbitration Association – Panel Arbitrator

Federal Mediation and Conciliation Service – Panel Arbitrator

IBT, Local 814 and Greater NY Movers & Warehousemen’s Group – Contract Arbitrator

LIUNA, Local 731 and General Contractors Association of NY, Inc. – Arbitrator

MTA, NYC Transit and Transport Workers Union, Local 100 – Impartial Arbitrator

National Mediation Board – Panel Arbitrator

New Jersey State Board of Mediation – Panel Arbitrator

New York Hotel & Motel Trades Council and Associated Hotels of Greater New York and the Hotel Association of New York City, Inc. Impartial Chairman

New York State Employment Relations Board – Panel Arbitrator

New York State Unified Court System, Office of Court Administration – Panel Arbitrator

OPEIU, Local 153 and Centerplate at Yankee Stadium - Contract Arbitrator

SEIU, Local 32B-J and Volume Services of America - Contract Arbitrator

SEIU, Local 32B-J and Excel Guard Corp. – Contract Arbitrator

UFCW, Local 342 and Stop & Shop Supermarkets - Contract Arbitrator

UFCW, Local 342 and Waldbaums Supermarkets – Contract Arbitrator

FEES

Per Diem fee of \$1,400.00 charged for each day of hearings, study and drafting. Late cancellation fee of \$1,400.00 charged for hearings cancelled with less than two (2) weeks’ notice.