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Arbitrator and Mediator

*National Mediation Board's Roster of Arbitrators

Employment and Experience

*General Counsel, United Transportation Union (1991-2012)

Responsible for conduct of legal affairs for major rail, bus and airline union, including management of all litigation, arbitration and agency proceedings.

*Assistant General Counsel, United Transportation Union (1985-91)

*Partner and Associate, Highsaw & Mahoney, P.C., Washington, D.C. (1980-85)

Railroad and airline litigation, arbitration, and agency proceedings.

*Private Practice, Columbus and Delphos, Ohio (1977-79)

*Assistant Attorney General, State of Ohio (1975-77)

*Lead/Arguing Counsel in the following representative cases, arbitrations and agency proceedings:

Reed v. United Transportation Union, 488 U.S. 319 (1989)

Landers v. National Railroad Passenger Corporation, 485 U.S. 652 (1988)

Bhd. Of Locomotive Engineers and Trainmen v. United Transportation Union, 179 LRRM 5330 (E.D. Pa. 2006), *aff'd.* 318 Fed. Appx. 121 (3rd Cir. 2009)

Bhd. of Locomotive Engineers v. Springfield Term. Ry. 210 F. 3rd 18 (1st Cir. 2000)

United Transportation Union v. South Carolina Pub. Ry. Comm'n., 130 F. 3rd 627 (4th Cir. 1996)

Allen v. United Transportation Union, 964 F. 2nd 818 (8th Cir. 1992)

United Transportation Union v. Grand Trunk Western R.R., 901 F. 2nd 489 (6th Cir 1990)

Southern Pacific Transportation Co. v. Young, 890 F. 2nd 777 (5th Cir. 1989)

Burlington Northern R.R. v. United Transportation Union, 862 F. 2nd 1266 (7th Cir. 1988)

Burlington Northern R.R. v. United Transportation Union, 848 F. 2nd 856 (8th Cir. 1988)

Int'l Ass'n of Machinists v. Alitalia Airlines, 753 F. 2nd 3 (2nd Cir. 1985)

Bhd. of R.R. Signalmen v. Louisville & Nashville R.R., 688 F. 2nd 535 (7th Cir. 1982)

British Airways Board v. National Mediation Board, 685 F. 2nd 52 (2nd Cir. 1982)

Bhd. of Ry. & Airline Clerks v. St. Louis Southwestern Ry., 676 F. 2nd 132 (5th Cir. 1982)

United Transportation Union v. Alton & Southern Ry., 179 LRRM 2217 (S.D. Ill. 2006)

United Transportation Union v. Gateway Western Ry., 151 LRRM 2669 (W.D. Mo. 1995)

United Transportation Union v. Springfield Term. Ry., 869 F. Supp. 42 (D. Me. 1994)
Famulare v. United Transportation Union, 639 F. Supp. 965 (S.D.N.Y. 1986)
Ry. Labor Execs. Ass'n v. Southeastern Pennsylvania Transportation Authority, 534 F. Supp.
832 (Sp. Ct. RRRRA 1982)

Presidential Emergency Board Nos. 237 and 238 (UTU and SEPTA 2004)
Presidential Emergency Board No. 225 (UTU and Soo Line R.R. 1994)
Presidential Emergency Board No. 186 (All Rail Unions and SEPTA 1982)
Arbitration Board No. 595 (UTU and PATH 2009)
Arbitration Board No. 559 (UTU and NCCC Carriers 1996)
Arbitration Board No. 490 (UTU and CNW 1989)
Special Board of Adjustment No. 1141 (UTU, BLE and NCCC Carriers 2003)
Public Law Board No. 4462 (UTU and Springfield Term. Ry. 1994)
Union Pacific R.R., 27 NMB 244 (2000)
British Airways Board, 10 NMB 174 (1983)

Education and Training

Ohio State University College of Law, J.D., cum laude (1975)
University of Michigan, B.A. (1969)
Dispute Resolution Institute, Ohio State University College of Law, 30 hours (1998)

Bar Admissions

Ohio (1975), Supreme Court of the United States (1980), various U.S. Circuit Courts of Appeals
and District Courts

Professional Activities

Union Co-Chair, American Bar Association, Labor and Employment Section, Railway and
Airline Labor Law Committee (2000-03)