

SANDRA MENDEL FURMAN

OCCUPATION Attorney Practice limited to Dispute Resolution

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PROFESSIONAL AFFILIATIONS OR CERTIFICATIONS Ohio State Bar Association; Columbus Bar Association; FMCS arbitration panel; AAA labor arbitration panel; Advanced Practitioner, ACR; AMS panel member; Ohio State Employment Relations Board fact finder; National Arbitration Forum panel; Ohio Mediation Association; COELRA; Association for Conflict Resolution; BBB Arbitrator 2004 Arbitrator of the Year; BBB mediator; FINRA Arbitrator; Approved Mediator, Franklin County Common Pleas Court, Domestic Relations Division; admitted US District Court, Northern and Southern Districts, Ohio

EXPERIENCE 1990-1992 Hearing Officer State of Ohio job audit appeals; OCSEA Local 11, AFSCME, AFL-CIO- State of Ohio grievance mediation panel 1998-2006; expedited-NTA arbitration panel OCSEA- State of Ohio, 1998-2006; OSTA-State of Ohio arbitration panel, 1999-2002; OEA-State of Ohio mediation panel, 2000-2006; BBB arbitrator, 1999-date; Mediator, US Postal Service REDRESS program, 1999-2002; Arbitrator-USPS expedited and regular arbitration panels 2001-date; EEOC external mediator, 2000-2004; SERB fact finder panel 1999-date; NASD (now FINRA) arbitrator, 2000-date; Project SMART mediator 2001-2005; panel member labor arbitration cases FMCS; panel member, labor arbitration cases AAA; panel member, National Mediation Board 2004-date; panel member, National Arbitration Forum 2004-date; Contract investigator, federal EEO cases 2007-date; Adjunct Professor, Capital University Law School, Labor and General Arbitration; Columbus State Community College, 2008-date Consultant to President; Franklin County Domestic Relations mediator 2000-date; JVOMP volunteer mediator 2000-date; judge, various OCLRE, OSU and Capital University law school competitions; practiced before all Ohio courts; Chapter 119 hearings; NLRB hearings; Staff attorney- OEA, 1992-1994; private practice 1987-1992; 1994-1998; in house counsel, Ohio Council 8, AFSCME, AFL-CIO 1979-1987; Grants writer and RFP review, City of Columbus, 1975-79

SKILLS contract interpretation, analysis, decision making, decision writing, facilitation, 5 and 7 stage mediation (evaluative; facilitative and transformative models), complex reasoning, public speaking, negotiations, legal research and analysis, evaluation, EEO investigation, statutory and rules interpretation, advocacy, interpersonal relationships, internal and external training, teaching, organizational management, community volunteer

EDUCATION JD Capital University Columbus, Ohio
BA Brandeis University Waltham, Massachusetts cum laude
Extensive CLE and skills training