

**BARBARA C. DEINHARDT, Esq.**

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**EMPLOYMENT**

**ARBITRATOR, MEDIATOR, CONSULTANT**

1995 – 2007; 2009 - present

Specializing in labor and employment arbitration, mediation, dispute prevention and dispute resolution; election supervision; ethics consultation; discrimination/sexual harassment; factfinding and mediation; alternative workers' compensation program design; member of various arbitration panels, including AAA, FMCS, PERB, NYSERB, NYC OCB

**Foreign Service Grievance Board**

1999 - 2005

Member

Appointed to three successive terms by Secretaries of State Madeleine Albright, Colin Powell and Condoleezza Rice

**NEW YORK STATE EMPLOYMENT RELATIONS BOARD**

2007 - 2009

**Chair**

Appointed by the Governor and confirmed by the State Senate as head of state agency responsible for arbitration administration, mediation and other alternative dispute resolution in the private labor-management sector; served as representative of Governor David Paterson in labor-management disputes that threaten the public welfare; instrumental in resolution of dispute between Con Edison and Utility Workers Local 1-2

**NEW YORK STATE WORKERS' COMPENSATION BOARD**

**Chair**

1994 - 1995

Appointed by Governor Mario Cuomo, confirmed by State Senate, as chief executive officer of a 1600-employee agency

**Commissioner/Member**

1991 - 1994

**General Counsel**

1984 - 1986

**NEW YORK STATE DEPARTMENT OF LABOR**

1986 - 1991

**Deputy Commissioner for Legal Affairs and General Counsel**

**KESTELL, POGUE & DEINHARDT, Hartford, Connecticut**

1980 - 1984

**Partner**

Labor and employment law; arbitrations, negotiations, NLRB proceedings, age/handicap/race/sex discrimination, sexual harassment, miscellaneous federal and state litigation

**NATIONAL LABOR RELATIONS BOARD, Boston, Massachusetts**

1976 - 1980

**Trial Attorney**

**EDUCATION**

**Boalt Hall School of Law, University of California**

J.D., 1976

**Yale University**

B.A., 1973

Graduated magna cum laude with distinction in psychology, Phi Beta Kappa.

**NYU School of Law, Center for Labor and Employment Law**

2001

Certificate of Proficiency in Employment Law and Mediation

## **PUBLICATIONS**

**“Managing Conflict in Workers’ Compensation”** New York State Bar Association Labor and Employment Law Section Newsletter, June 1996

**“Workers’ Compensation and the Americans with Disabilities Act: A Call for Discussion”** December 1993, **Employee Benefits Journal** and **Proceedings of the New York University Forty-Sixth Annual Conference on Labor**

**“Unions as Title VII Plaintiff Class Representatives: A Potential Conflict of Roles and Possible Solutions”** **1 Industrial Relations Law Journal** 755 (1977)

## **ORGANIZATIONS**

**National Academy of Arbitrators**

**Berkeley Journal of Employment and Labor Law**, National Advisory Board

**Labor and Employment Relations Association**

**New York State Bar Association**, Labor and Employment Law Section, Chair, Arbitration Committee

**Brooklyn Heights Synagogue**, President 2004-2006; First Vice-President 2002-2004;

Homeless Shelter Coordinator 2000-2004, 2008-present

**Neighborhood Advisory Board**, Member 2002-2003

## **BAR ADMISSIONS**

Admitted to practice (or inactive) in California, Massachusetts, Connecticut, New Jersey, New York