

**PAUL S. ZONDERMAN**

ARBITRATOR

P.O. Box 9073, Schenectady, N. Y. 12309  
Rate: \$800/day (with 2 week cancellation fee)

Phone and fax (518) 346-3850

**EXPERIENCE:**

**PAUL S. ZONDERMAN, ESQ.**  
Schenectady, New York

3/88 to present

Arbitrator. Panels: American Arbitration Assoc. (AAA), Labor panel, Commercial panel, and NY State Dept. of Education (§3020-a) panel; Federal Mediation & Conciliation Service (FMCS); U.S. Postal Service and National Association of Letter Carriers (Northeast Expedited Panel); General Electric Company and I.U.E.; National Mediation Board (NMB); NY Public Employment Relations Board (PERB); NY Employment Relations Board (ERB); NY State and Civil Service Employees Association (CSEA); NY State and Public Employees Federation (PEF); NY State and Council 82 (AFSCME); NY State and NYS Correction Officers & Police Benevolent Association (NYSCOPBA); New York State Civil Service Panel for §71, 72, 73 (disability) cases. Mediator, NY Public Employment Relations Board. Former N.Y. State "Lemon Law" arbitrator.

Town Justice, Niskayuna (Schenectady County), New York (Jan. 2002 to present)

Attorney, self-employed, private sector employment law matters (1988-95).

**SOLIN, BREINDEL & ZONDERMAN** 1986-3/88  
Albany, New York

Managing partner of Albany office of New York City general litigation firm. Primary responsibility for private sector employment related litigation, arbitration, and negotiation.

**GENERAL ELECTRIC COMPANY** 1976-86  
Schenectady, New York

Employment and Compliance Counsel. Reviewed significant personnel decisions and defended same before state and federal agencies and in arbitration; supervised outside counsel in related litigation; insured regulatory compliance ( DOL, EEOC, NLRB, OSHA, FLSA, DEC).

Department Commercial Counsel. Draft and negotiate commercial terms and conditions. Direct outside counsel in product liability litigation.

**PAUL S. ZONDERMAN, ESQ.** 1968-1976  
Boston and Stoughton, Mass.

Attorney, general commercial law practice.

Hearing Officer, (Arbitrator) Mass. Division of Hearing Officers. 1975-1976  
Acted as Arbitrator in employee disciplinary hearings throughout state Civil Service system, including full conduct of adversary hearings and issuance of written decisions. Also conducted state hearings in hospital rate setting matters.

Business Law Teacher, Fisher Junior College, Boston, Ma. 1975-1976  
Assistant District Attorney, Norfolk County, MA.. Prosecuting attorney. 1976

**UNITED STATES MARINE CORPS,** 1965-67  
Trial/Defense Counsel Officer in General Courts-Martial. Vietnam Veteran.

**EDUCATION:**

Cornell Law School (JD - 1964); Brandeis University (BA - 1961).

**MEMBER:**

Admitted to bar in Massachusetts and New York; N.Y. Bar Association; Schenectady County Bar Assoc.; Industrial Relations Research Association (IRRA); Association for Conflict Resolution (formerly SPIDR); New York State Magistrates Association.