National Mediation Board
Arbitrator's Resume

Name: Michael A. Wojcik

E-mail Address: WojcikArbitrator@aol.com

Present Occupation: Arbitrator

Business Address:
2242 Keim Road
Naperville, Illinois 60565
Phone: (630) 738-0807
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Professional Affiliations:
Association for Conflict Resolution
Labor & Employment Relations Association

Education:
University of Illinois, BS Accounting
Chicago Kent College of Law
Center for Conflict Resolution, Chicago

Arbitration Rosters:
Federal Mediation and Conciliation Service
Illinois Labor Relations Board
Michigan Employment Relations Commission
Wisconsin Employment Relations Commission
National Mediation Board

Arbitration / Labor Relations Experience:
Present: Arbitrator. Panel member on several rosters of neutrals. **1976-2002:** Served in several leadership capacities for major energy corporation, including labor and employee relations, human resources and customer operations. Directed the Contract Administration function with responsibility for grievance and arbitration administration. Negotiated numerous collective bargaining agreements with IBEW and USWA local unions. Developed and delivered union-management relationship training to first line supervisors and mid-level managers. Served as panel member in tri-partite arbitration proceedings. **1969-1976:** Member of Retail Clerks Union 1550 in Chicago. Served as steward in union organization.

Industries:
Aerospace, Airlines, Advertising, Agriculture, Aluminum, Automotive, Bakery, Banking, Beverage, Building Products, Brewery, Broadcasting, Canning, Cement, Chemicals, Clothing, Coal, Communications, Construction, Dairy, Distillery, Education, Electrical Equipment/Appliances, Electronics, Entertainment/Arts, Federal Sector, Feed & Fertilizer, Food, Foundry, Furniture, Glass/Pottery, Grain Mill, Health Care, Hotels/Motels/Casinos/Resorts, Hospital/Nursing Home, Iron, Lumber, Machinery, Maritime, Meat Packing, Metal Fabrication, Mining, Nuclear Energy, Office Workers/Clerical, Organizations, Packaging, Paint & Varnish, Petroleum/Petrochemicals, Pharmaceuticals, Plastics, Plumbing, Police and Fire, Printing and Publishing, Prison Guard, Public Sector Grievance, Public Sector Interest, Pulp and Paper, Railroads, Real Estate, Refrigeration/HVAC, Restaurants, Retail Stores, Rubber/Tire, Shipbuilding/Dry Dock, Sports, Steel, Stone/Quarry, Textile, Tobacco, Transportation, Trucking and Storage, Upholstering, Utilities, Warehousing.

Issues:
As an arbitrator and advocate have experience in the following issues: Affirmative Action, Absenteeism, Arbitrability, Bargaining Unit Work, Conduct, Demotion, Discipline (Non-Discharge), Discipline (Discharge), Discrimination: Age, Disability, Race, Sex, Religion, National Origin, Drug/Alcohol Offenses, Fringe Benefits: Bonus, Holidays, Insurance, Leave, Vacation, Grievance Mediation, Health/Hospitalization, Hiring Practices, Job Performance, Job Posting/Bidding, Jurisdictional Disputes, Layoffs/Bumping/Recall, Management Rights, Official Time, Past Practices, Promotion, Retirement, Safety/Health Conditions, Seniority, Sexual Harassment, Strikes, Lockouts, Work Stoppages, Slowdowns, Subcontracting/Contracting Out, Union Security, Wages: Holiday Pay, Incentive Pay, Job Classification and Rates, Merit Pay, Overtime Pay, Severance Pay, Vacation Pay, Work Hours/Schedules/Assignments, Working Conditions/Work Orders, Violence or Threats

Fees:

Per Diem Fee: $950.00 **Docketing Fee: N/A** **Cancellation Fee**: (See below)

Grievance Arbitration: Fee is $950.00 per day for hearing and for research and preparation of the opinion and award. A hearing is any portion of a day up to eight (8) hours. Time for research is prorated.

Cancellation Policy: If the scheduled hearing is postponed or cancelled with notice of less than three (3) calendar weeks (or twenty one days), the per diem rate for each day of the scheduled hearing will be charged.

Interest Arbitration, Fact-finding and Labor Mediation: Fee is $1200.00 per day for up to eight (8) hours. Time for research and preparation is prorated.

Travel Time: The Arbitrator charges per diem fee for any portion of a travel day up to eight hours on non-hearing days. The fee is prorated.

Expenses: Charges are made for actual cost of necessary and reasonable expenses, including airfare, car rental, food and lodging, etc. Automobile mileage is charged at the applicable IRS expense rate.