



**Hon. BETTY R. WIDGEON, (Ret'd)**  
Visiting Judge, Arbitrator, Mediator, Fact Finder  
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*\*Multiple Offices National*

## **EDUCATION**

University of Michigan Law School (J.D. 1980); Wake Forest University (MAEd., 1975, BA, 1974)

## **LABOR ARBITRATION PANELS**

American Arbitration Association (AAA)  
Federal Mediation and Conciliation Services (FMCS)  
National Mediation Board (NMB)  
Arbitration and Mediation Service (AMS)

## **PROFESSIONAL ASSOCIATIONS**

Retired Judges Association of Michigan  
State Bar of Michigan  
Labor and Employment Relations Association

## **ARBITRATION/NEUTRAL EXPERIENCE**

Judge Widgeon has served as a neutral since 1994. She is a former trial judge from Ann Arbor, Michigan. Her labor arbitration and mediation practice is now national in scope, spanning multiple cities in over 20 states. Judge Widgeon handles private and public sector labor and employment arbitrations and fact-findings. She also mediates for private corporations, such as Darden Restaurants and Coca Cola specializing in evaluative mediation. She is a member of both Resolute Systems' National and its Michigan Panel of Employment Neutrals.

## **Issues**

Arbitrability; Benefits; Compensation; Demotion; Discharge; Discrimination; Diverse Contract Issues including application and interpretation; Dress Codes; Drug Use/Abuse; Fitness and Ability; Hostile Work Environment; Insubordination; Layoff and Recall; Off-Duty Conduct; Overtime; Personal Injury; Policy Interpretation; Safety; Scope/Jurisdiction; Sick Time/Sick Pay; Seniority/Bidding; Sexual Harassment; Subcontracting; Substance Abuse; Theft; Union Shop; Vacation Accruals; Transfers; Work Scheduling

## **Training**

Judge Widgeon has trained extensively in ADR during the past 20 years and has undertaken advance trainings in conflict settlement, cultural and environmental mediation.

### **\*Offices Nationwide**

*Alabama (Birmingham, Montgomery), Arizona (Tucson, Phoenix), California (San Diego, Sacramento), Colorado (Denver, Colorado Springs), Florida (Ft. Lauderdale, Orlando), Georgia (Atlanta, Columbus), Idaho (Boise), Illinois (Chicago, Springfield), Maine (Bridgeport, Augusta), Maryland/D.C. (Baltimore), Michigan (Lansing/Ann Arbor), Mississippi (Jackson), New Mexico (Santa Fe), North Carolina (Charlotte, Greensboro, Raleigh/Durham), Ohio (Columbus, Cleveland, Cincinnati), Pennsylvania (Pittsburgh), Texas (Houston, Dallas/Ft. Worth), Virginia (Norfolk, Richmond, Blacksburg), West Virginia (Charleston, Morgantown), Washington (Seattle), Wisconsin (Madison, Milwaukee)*