

Mr. John S. Weisheit

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Present Occupation: Neutral, Dispute Resolution [Arbitrator, Mediator, Fact Finder]

**First Business Address:**

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**Second Business Address:**

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**PROFESSIONAL AFFILIATIONS:**

American Arbitration Association  
Association for Conflict Resolution  
Public Sector Labor Relations Association

American Bar Association  
Industrial Research Relations Association

**EDUCATION:**

Post Grad. University of Georgia 1967  
MS - University of Toledo, Ohio 1966  
BS - Bowling Green State University 1961

**ARBITRATION/LABOR RELATIONS EXPERIENCE:**

1989 – Present: Arbitrator. (See following sections for detail and forum information) Conduct grievance administration programs for labor and/or management groups, and colleges/universities, including The Ohio State University and Central Michigan University.

1969-1989: Served as Labor Relations/Bargaining and Research Consultant with the Ohio Education Association Negotiated 100+ local labor contracts within the 100,000 + membership of the Union. Served as an advocate in grievance administration for locals; developed and conducted advocacy training programs for staff & members; Assessed and cataloged some 1,500 arbitration awards for staff advocacy use.

**INDUSTRIES:** Aerospace; Aluminum; Automotive; Beverage; Building Products; Chemicals; Clothing; Coal; Construction; Education; Electrical Equipment/Appliances.; Food (Manu./Proc./Service; Foundry; Health Care; Hotels/Motels/Casinos/Resorts; Hospitals/Nursing Home; Iron; Lumber; Machinery; Metal Fabrication; Mining; Office Workers/Clarical; Organizations; Petroleum/Petrochemicals; Plastics; Plumbing; Police & Fire; Printing & Publishing; Prison Guard; Pulp & Paper; Refrigeration/HVAC; Retail Stores; Rubber/Tire; Steel; Textile; Trucking & Storage; Utilities.

**ISSUES:** Affirmative Action; Absenteeism; Arbitrability; Bargaining Unit Work; Conduct (Off Duty/Personal); Demotion; Discipline (Non-Discharge); Discipline (Discharge); Discrimination (Age, Disability, Race); Drug/Alcohol Offenses; Fringe Benefits( Holidays, Insurance; Leave, Vacation) Grievance Mediation; Health/Hospitalization; Hiring Practices; Job Performance; Job Posting/Bidding; Jurisdictional Dispute; Layoff/Bumping/Recall; Management Rights; Official Time; Past Practices; Pension & Welfare Plans; Promotion; Retirement; Safety/Health Conditions; Seniority; Sexual Harassment; Strikes, Lockouts Work Stoppages, Slowdowns; Subcontracting/Contracting Out; Tenure/Reappointment; Union Security; Wages (Cost-of-Living, Holiday Pay, Incentive Pay); Job Classification & Rates, Merit Pay, Overtime Pay, Overtime Pay, Severance Pay, Vacation Pay; Work hrs/scheds/assgnmts.; Working Conditions/Work Orders Violence or Threats

**PERMANENT PANELS:**

Wood County (OH) Sheriff's Office/FOP, OLC, Inc. Belmont Harrison (OH) Juvenile District/SEIU 1199  
St. of OH/SCOPE-OEA Community Counseling Center/SEIU 1199  
St. of OH/SEIU 1199 Valley Counseling Center/(SEIU 1199)  
Fairmont (WV) General Hospital/SEIU 1199

**ARBITRATION ROSTERS:**

American Arbitration Association State of Pennsylvania  
Federal Mediation & Conciliation Board State of Indiana  
National Mediation Board State of Ohio  
State of New York

**PUBLISHED CASES:**

100 LA 242 (1993) 107 LA 572 (1997) 116 LA 339 (2001) 94-ARB 4530 (1994)	104 LA 432 (1995) 111 LA 337 (1999) 92-2 ARB 8393 (1992)	104 LA 682 (1995) 114 LA 484 (2001) 93-2 ARB 3382 (1993)	105 LA 898 (1996) 116 LA 242 (2001) 93-2 ARB 3496 (1993)
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**FEES:**

**PER DIEM FEE:** \$800.00

for hearing, research, preparation, opinion and award writing. Panel rates may vary with prior agreement of the parties.

A Hearing day equals a period of time up to six continuous hours.

**Cancellation Policy:** A scheduled hearing that is postponed or canceled with notice of less than thirty days advance notice is subject to a cancellation fee equaling the rate of one (1) per diem. Three (3) or more days of scheduled Hearing require sixty (60) days advance notice.

**Travel Time:** Time spent in land travel to and from the Hearing site is billable at the proportionate per diem rate from the Arbitrator's office site of appointment.

**Expenses:** Actual and reasonable costs assessed, including airfare, car rental, food, and lodging. Automobile mileage is charged at the rate of fifty (\$0.50) per mile. Expense for clerical and proof reading assistance will normally be charged.