

## M. DAVID VAUGHN

13732 Lakeside Drive, Clarksville, Maryland 21029, (301) 854-3200  
and: 815 Superior Ave., N.E., Suite 1104, Cleveland, Ohio 44114

### ARBITRATION EXPERIENCE, QUALIFICATIONS AND PANEL INFORMATION

**OCCUPATION:** Arbitrator and Mediator

**ARBITRATION EXPERIENCE:** Includes Airlines, Railroads, Mass Transit as well as Non-RLA industries. Special Experience/Qualifications in, Interest Arbitration and Fact-Finding, Mediation, Grievance Mediation, Statutory Claims, Drug/Alcohol Issues, Workplace Violence, Employee Benefits, Employment Discrimination, ADA, FMLA, FLSA, ERISA, NLRA and RLA.

**PERMANENT PANELS:** Aircraft Braking Systems-UAW; Allegheny Energy-UWUA; B.F. Goodrich/Michelin-USW; Bridgestone/Firestone-USW; D.C. Hotel Assoc.-Local 25 UNITE/HERE; DHHS-NTEU; DHS Customs & Border Prot.-NTEU; DOE-NTEU; FAA-NATCA; FAA-PASS; FDIC-NTEU; FLOWSERVE-IAM; IRS-NTEU; Int'l Broadcasting Bureau-AFGE; Kalitta Air-Teamsters; Las Vegas MPD-Las Vegas PMSA; Mayflower Vehicle Systems-UAW; Metropolitan Washington Airports Authority Employee Relations Council; Miami Airlines-AFA; Mont. Cty, MD Police-FOP; Mont. Cty, MD Fire/Rescue-IAFF; Mont. Cty, MD-MCGEO/UFCW; Mont. Cty, MD-Disability Arbn. Bd.; Philip Morris-IAM; Prince Georges Cty, MD- Disability Arbn. Bd., UPS-Independent Pilots Assoc.; UPS-Teamsters; UPS (Air)-Teamsters; USAir-AFA; USPS-APWU; USPS-Jnl. Disputes; USPTO-NTEU; WMATA-ATU; BNSF-UTU; CSX-TWU/BRC. (Partial list).

**APPOINTING AGENCY LISTINGS:** Federal Mediation and Conciliation Service (Northern Ohio, Philadelphia and DC/Maryland); American Arbitration Association - Employment and Labor Panels (Atlanta, Boston, Detroit, New Jersey, Philadelphia); National Mediation Board; State/Local Agencies.

**FORMER POSITIONS/DUTIES:** Arbitrator and Mediator, 1983-present: full-time neutral in labor and employment disputes (see partial list of industries, issues and panels below); Adjunct Professor, Georgetown Univ. Law Center, 1983-1999; Member, Foreign Service Grievance Board, 1991-1996; Mbr, Presidential Emergency Bds 230, (96); 223 (93); 214 (88); Hearing Officer, Ofc Senate Fair Empl Practices, 1992-1997; Senior Counsel, Major League Baseball Players, 1983; Attorney, Skadden Arps et al. 1981-1983; General Counsel/Assoc G C, FMCS, 1977-1981; Exec Sec'y, Atomic Energy L/M Relations Panel, 1979-1981; Exec. Asst. To Commissioner, Federal Election Commission, 1975-77; Attorney, private practice, 1973-1975.

**TEACHING:** Adjunct Professor, Georgetown University Law Center (1983-99) (Courses: Labor Arbitration, Labor Law and Labor Relations Under the Railway Labor Act; Negotiations and Collective Bargaining; Alternative Dispute Resolution in Employment); Adjunct Professor Delaware School of Law (1981-83); Professorial Instructor, American University School of Business (1979-80); Instructor, AAA, George Meany Center, Continuing Legal Education; Author.

**PROFESSIONAL ORGANIZATION MEMBERSHIP/ACTIVITIES:** National Academy of Arbitrators (Member, Board of Governors, 2006-2010); National Assoc. of Railroad Referees (Past President; Past Secretary-Treasurer); Labor and Employment Relations Research Association ( Past President-Maryland Chapter); Assoc. for Conflict Resolution; Fellow, College of Labor and Employment Lawyers; District of Columbia Bar Assoc. (Labor & Employment Law Section); State Bar of Michigan (Labor & Employment Law Section); American Bar Assoc. (Labor & Employment Law Section; Comm on Railroad & Airline Labor Law). Admitted to Practice: Ohio, Michigan, District of Columbia and Federal Courts.

**EDUCATION:** University of Michigan Law School (JD, 1973); University of Michigan (BA, 1966).

**FEES (per hearing day and for study/drafting):** Grievance Arbitration; \$1,600.00, Interest/Statutory, Mediation, Fact-Finding: \$3,000.00. Hearing days in excess of eight hours may incur an additional charge at a pro-rata rate. Each including all time spent in connection with case at the same rate plus expenses. Cancellation/postponement fees per day: One day's per diem charged for notice received 30 calendar days or fewer in advance. Charges on pro rata basis for preliminary matters (case mgmt confs, discovery, disputes, motions, etc.) and for review, preparation, research, drafting and travel time. Travel and other expenses charged.