

KATHRYN A. VAN DAGENS

P. O. Box 27383

Lansing, Michigan 48909

(517) 381-1390 Fax: (517) 381-1391 KVanDagens@comcast.net

PROFESSIONAL EXPERIENCE:

ARBITRATOR - ATTORNEY

Lansing, Michigan 1997 to present

Agency Rosters:

American Arbitration Association (Panel of Labor Arbitrators)

American Arbitration Association National Roster of (Employment) Neutrals

Federal Mediation and Conciliation Services (Panel of Labor Arbitrators)

Michigan Employment Relations Commission (Panel of Labor Arbitrators & Fact Finders Panel)

Michigan Dep't of Civil Service (Ad Hoc Hearing Officer)

National Mediation Board

Permanent Panels:

Detroit City Charter Cases

Office of the State Employer & Mich. Prof. Employees Assoc., SEIU/517M

Office of the State Employer & United Technical Employees Assoc., SEIU/517M

Wayne State University & WSU Chapter of the AAUP-AFT Local 6075

City of Grand Rapids and Association of Public Administrators of Grand Rapids

Compensation \$700 Per Day

One full per diem (\$700.00) for cancellation of hearing within fourteen days of confirmed hearing date.

Experience as an Arbitrator in the following Industries: Aluminum, Automotive, Communications, Corrections, Education, Food, Health Care, Hospitals/Nursing Homes, Local Government, Manufacturing, Plastics, Police & Fire, Public Sector Government, Schools, Services, Transportation and Welding

Experience as an Arbitrator with the following Issues: Absenteeism, Arbitrability, Assignment of Work, Bargaining Unit Work, Demotion, Discharge, Discipline, Drug/Alcohol Offenses, Fringe Benefits, Health/Hospitalization, Holiday/Holiday Pay, Incentive Pay, Insubordination, Involuntary Leave of Absence, Job Classification & Rates, Job Evaluation, Job Posting/Bidding, Management Rights, Off Duty or Personal Conduct, Past Practices, Pension & Welfare Plans, Rate of Pay, Safety, Scheduling of Work, Seniority, Sexual Harassment, Tenure/Reappointment, Training, Violence or Threats, Wages, Work Performance, Working Conditions and Workplace Privacy

MICHIGAN STATE UNIVERSITY- COLLEGE OF LAW

East Lansing, Michigan

2004-6: Instructor of Legal Writing, Legal Education Opportunity Program

2003: Adjunct Professor of Labor & Employment Law

2002: Instructor of Legal Writing; Council on Legal Education Opportunity

2000 to 2002: Instructor of Research, Writing & Advocacy

WHITE, PRZYBYLOWICZ, SCHNEIDER & BAIRD, P.C.

Okemos, Michigan

Senior Shareholder/Associate: February, 1988 to April, 1997

Representation of union, individual and management clients in all aspects of labor and employment law

Kathryn A. VanDagens, Esq.
Resume
Page 2

FOSTER, SWIFT, COLLINS & COEY, P.C.

Lansing, Michigan
Associate Attorney: 1986 to January, 1988
Representation of union, individual and management clients in labor and employment law

EDUCATION:

UNIVERSITY OF MICHIGAN LAW SCHOOL

Ann Arbor, Michigan
Juris Doctor; May, 1986

MICHIGAN STATE UNIVERSITY

East Lansing, Michigan
Bachelor of Arts in Journalism, with honor; June, 1983

Published Arbitration Decisions: 116 Lab. Arb. Reports 1745 (BNA 2002)
118 Lab. Arb. Reports 632 (BNA 2003)
119 Lab. Arb. Reports 668 (BNA 2003)
119 Lab. Arb. Reports 1253 (BNA 2004)
119 Lab. Arb. Reports 1303 (BNA 2004)

Published Civil Service Decisions:

HERM 2003-024 (3/4/03)	HERM 2004-057 (1/29/04)
HERM 2003-046 (5/22/03)	HERM 2004-73 (3/4/04)
HERM 2003-062 (7/10/03)	HERM 2004-79 (3/16/04)
HERM 2003-093 (10/15/03)	HERM 2004-091 (4/23/04)
HERM 2003-095 (10/24/03)	HERM 2004-096 (5/10/03)
HERM 2003-097 (10/28/03)	HERM 2004-127 (9/8/04)
HERM 2003-170 (12/1/03)	HERM 2005-008 (2/3/05)
HERM 2003-173 (12/3/03)	HERM 2005-014 (2/28/05)
HERM 2003-178 (12/10/03)	
HERM 2003-184 (12/16/03)	
HERM 2004-001 (1/6/04)	

PROFESSIONAL ASSOCIATIONS AND ACTIVITIES:

State Bar of Michigan, Labor Council of Labor and Employment Law Section and member of
Alternative Dispute Resolution section
Member, American Arbitration Association
Member, Industrial Relations Research Association
President of Mid-Michigan Chapter
Member, American Bar Association
Member, Michigan Employment Relations Commission, Rules Subcommittee
Speaker, Service Employees International Union State Steward Training: *The Role of Stewards
in Helping the Arbitrator*, January 2006
Trainer, Registered Nurses and Registered Pharmacists of Hurley Medical Center: *The
Grievance and Arbitration Process*, November 2005

Kathryn A. VanDagens, Esq.

Resume

Page 3

- Speaker, Joint Steward Training: State of Michigan And UAW Local 6000: *What Arbitrators Want you to know about Arbitration*, November 2005
- Panel Member, Federal Mediation and Conciliation Service Arbitrator's Symposium: *Remedies Challenges*, September 2005
- Speaker, South Central Human Resources Management Association: *Arbitration as an Alternative to Lawsuits*, June 2005
- Panel Member, Institute of Continuing Legal Education: *Inside the Arbitrator's Mind*, April 2005
- Speaker, Michigan State University School of Labor & Industrial Relations: Labor Unionists Labor Law Conference: *Union Access and Actions*, Feb. 2005
- Panel Member, Labor Arbitration Institute, *Meet the Next Generation of Arbitrators*, Aug. 2004
- Speaker, Michigan State University School of Labor & Industrial Relations: Labor Unionists Labor Law Conference: *Sexual Harassment Issues in Traditional Arbitration*, Feb. 2004
- Speaker, 68th Annual Meeting, State Bar of Michigan, Labor and Employment Law Section Meeting, *Statutory Arbitration for the Labor Lawyer*, September, 2003
- Speaker, 15th Annual Michigan SHRM Conference, *Arbitration as an Alternative to Lawsuits*, September, 2003
- Speaker, Office of the State Employer, *Arbitration Advocacy Training for Management Representatives*, March 2003
- Speaker, Michigan State University School of Labor & Industrial Relations: Labor Unionists Labor Law Conference: *Organizing and Bargaining For Contingent, Irregular and Temporary Workers*, February, 2003
- Speaker, Grand Valley Criminal Justice Education Center, *Employee Relations Issues within the Criminal Justice Profession: Act 312*, October, 2002
- Speaker, Human Resources Association of Mid-Michigan: *Mandatory Arbitration of Statutory Claims*, September, 2002
- Speaker, Michigan Employment Relations Commission Public Sector Labor Law Conference, *Public Employment Relations Act & ADA Overlap*, May, 2002
- Speaker, Michigan Employment Relations Commission Act 312 and Fact Finder Refresher Conference, *Hot and Complex Issues in Fact finding*, May 2002
- Speaker, Michigan State University School of Labor & Industrial Relations: Labor Unionists Labor Law Conference: *Sexual Harassment Issues In Arbitration*, February, 2002
- Speaker, Human Resources Association of Mid-Michigan, *Roundtable of Employment Issues*, February, 2002
- Participant, FMCS Arbitrator Training Workshop
- Past Contributor, Labor and Employment Law Notes, State Bar of Michigan
- Past Contributor, Michigan Lawyers Weekly