

NAME: EDWARD L. SUNTRUP

Email: imaa@imaa.com

Occupation: Labor Arbitrator

Business Address:

Suntrup Arbitration Services

1001 Green Bay Road
Winnetka, Illinois 60093
Phone: (800) 819-1759
Fax: (847) 510-2034

Professional Affiliations

National Academy of Arbitrators
American Arbitration Association
Labor & Employment Relations Association
Association of Conflict Resolution
National Association of Railroad Referees

Education

Ph.D. Industrial Relations/Industrial Sociology	University of Minnesota (1975)
M.A. Industrial Sociology	University of Nebraska (1972)
Lic. en Phil. Social Psychology/Philosophy	University of Louvain (1964)
Bac. en Phil. Philosophy	University of Louvain (1962)

Labor & Arbitration Experience

1977 – Present: Arbitrator. Have issued over 2,400 labor and employment arbitration Awards to date (see industries and issues listed below) off of FMCS, AAA, NMB, NRAB & permanent panels as well as state panels in Indiana, Illinois & Iowa. Arbitrated cases for almost every union in the U.S. over the years. **1976-2000:** Professor of labor & industrial relations at the U. of Illinois (Chicago); visiting professor of labor relations, Northwestern U. & U. of Tokyo. **2001 – Present:** Retired Professor, U. of Illinois: Full-Time Arbitrator. **1977 - Present:** issued 50+ fact-finding & interest arbitration recommendations/awards in Indiana, Illinois & private sector; conducted 10+ mediations in public jurisdictions in Indiana & Illinois (school districts & public safety). **1995-1996:** Chief umpire of 3 arbitrator panel (Southern Pacific/TCU). **1982 - Present:** Have served as ICC (now STB) arbitrator on employment protection cases involving every major railroad merger in the U.S. **1980 – Present:** Have served, & do serve, as permanent arbitrator for various employers & unions. See list below.

Industries:

Agricultural; automotive; bakery; beverage; cement; chemicals; coal; dairy; education; electrical equip. & appliances.; feed & fertilizer; food (manu./proc./service); foundry; furniture; glass & pottery; grain mill; health care; hospital & nursing homes; machinery; maritime; meatpacking; metal fabrication; mining; nuclear power plants; office workers & clerical; organizations; packaging; paint & varnish; petroleum & petrochemicals; plastics; police & fire; printing & publishing; prison guards; pulp & paper; railroads; retail

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stores; rubber & tire; shipbuilding & dry-dock; steel; stone & quarry; textile; transportation; trucking & storage; upholstery; utilities; warehousing; water districts.

Issues:

Affirmative action; absenteeism; arbitrability; bargaining unit work; conduct (off-duty/personal); demotion; discipline (non-discharge); discipline (discharge); discrimination (age; disability; race; sex); drug/alcohol offenses; fringe benefits (bonus; holidays; insurance; leave; vacation); grievance mediation; health & hospitalization; hiring practices; job performance; job posting/bidding; jurisdictional disputes; lay offs/bumping/recall; management rights; official time; past practices; pension & welfare plans; promotion; safety/health conditions; seniority; sexual harassment; subcontracting/contracting out; union security; job classifications & rates; merit pay; overtime pay; security at nuclear power plants; severance pay; vacation pay; work hrs/scheds/assignmts; working conditions; work orders; violence or threats.

Permanent Labor Panels (past & present):

Bethlehem Steel/USWA; Associated Electric/UMWA; BNSF/F&O-SEIU; UP/SMWIA; UP/IAMAW; Conrail/TCU; TTX/Carmen-TCU; BNSF/Carmen-TCU; US Postal Service/APWU; Consol Coal Co/UMWA; Peabody Coal Co/UMWA; Island Creek Coal Co/UMWA; Old Ben Coal Co/UMWA; NipsCo Utilities/USWA; Metra of Chicago/UTU; Port Authority of NY/UTU; Metro North of NY/TCU; Long Is RR of New York/TCU; Metro North of NY/Signalmen/ACRE; Cent States Employers Confer/Teamsters; BNSF/Yardmasters & UTU; Canadian Pac. RR/Yardmasters; Western Weighing & Inspection Bureau/TCU; UP Fruit Express/TCU; BNSF/IBB & Teamsters/BMWED; Metro North of NY/Teamsters; ISG/USWA; BNSF/UTU; BNSF/Carmen Div. TCU.

Arbitration Rosters:

Federal Mediation & Conciliation Service (FMCS) (Illinois, Wisconsin); American Arbitration Association (AAA) (Illinois, Indiana, Ohio); National Mediation Board (NMB); Illinois (State & Chicago) PERB; Iowa PERB; Indiana IEERB; Illinois State Board of Education Teacher Discharge Panel.

Published Arbitration Awards (sample):

16 Indus Rel Rep 14.10 (1985); AAA 188-12 (1985); 2003 LRP 194488 (1985); AAA 21-12 (1985); 2003 LRP 152036 (1988); AAA 1017-12 (1989); 104 LA 1075 (1992); 105 LA 535 (1993); 24 LAIS 3584 (1997); 108 LA 335 (1997); 26 LAIS 3131 (1998); 110 LA 372 (1998); 2003 LRP 158562 (1999); 26 LAIS 1039 (1999); 26 LAIS 1050 (1999); 27 LAIS 3287 (1999); 27 LAIS 3441 (1999); AAA 1039-26 (1999); AAA 1050-26 (1999); AAA 3964-27 (1999); AAA 1015-27 (1999); 111 LA 564 (1999); 27 LAIS 3287 (1999); 113 LA 545 (2000); 113 LA 775 (2000); AAA 363-800 (2000); AAA 367-23 (2000); 114 LA 350 (2000); 19 LAIS 3383 (2001); 114 LA 530 (2001); 115 LA 1175 (2001); 105 LRP 10835 (2002); 116 LA 677 (2002); AAA 8-32 (2002); 116 LA 754 (2002); 29 LAIS 344 (2002); 31 LAIS 566 (2003); 31 LAIS 561 (2003); 31 LAIS 645 (2003); 104 LRP 7492 (2003); 32 LAIS 566 (2004); 105 LRP 21016 (2004); 118 LA 249 (2004); 118 LA 1276 (2004); 119 LA 661 (2004); 105 LRP 6053 (2004); 119 LA 845 (2004); 120 LA 249 (2004); 120 LA 1172 (2005); 120 LA 1299 (2005); 121 LA 774 (2005); 121 LA 1770 (2006); 122 LA 48 (2006); 122 LA 245 (2006); 122 LA 385 (2006); 122 LA 1122 (2006); 123 LA 70 (2007).

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Significant Publications (sample):

“Enabling Legislation for Collective Action by Public Employees and the Veto of Indiana House Bill 1053” Indiana Law Review (1976): 994-1008; “The NLRB vs Yeshiva University and Unionization in Higher **Suntrup Arbitration Services (page three)**

Education” Industrial Relations Law Journal (1981): 287-307; “Re-Inventing the Federal Government: Forging New Labor-Management Partnerships for the 1990s” (with D. Barnum) in B. Nissen (Ed.) Unions and Workplace Reorganization (1997): 145-158.

Other:

Professional Association Officer: Past vice president and president of (former) Chicago IRRA (1990-92). Past president of (former) Chicago SPIDR (1993). Past vice president of National Association of Railroad Referees (NARR) (2000-2003).

Fees:

Per diem fee: \$1,000.00. **Cancellation fee:** There is a charge of one per diem if the arbitrator’s office is advised of cancellation less than fifteen (15) calendar days before a scheduled arbitration hearing.

Travel expenses: Expenses incurred.