

# MARK W. SUARDI

OCCUPATION: ATTORNEY, ARBITRATOR & MEDIATOR

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(BUSINESS) :  
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GENERAL EXPERIENCE:

ATTORNEY: 1976 - PRESENT  
ARBITRATOR: 1979 - PRESENT  
MEDIATOR: 1997 - PRESENT

CERTIFICATION:

MISSOURI BAR 1976 - PRESENT  
ILLINOIS BAR 1977 - PRESENT

PROFESSIONAL AFFILIATIONS:

NATIONAL ACADEMY OF ARBITRATORS (1992-PRESENT); FEDERAL MEDIATION AND CONCILIATION SERVICE (1983-PRESENT); AMERICAN ARBITRATION ASSOCIATION LABOR ROSTER (1983-PRESENT); AMERICAN ARBITRATION ASSOCIATION, COMMERCIAL ROSTER-EMPLOYMENT (1997-PRESENT), EMPLOYMENT BENEFITS ROSTER (2004-PRESENT), MEDIATION ROSTER (2003 - PRESENT); PANEL OF NEUTRALS (MEDIATION)-UNITED STATES DISTRICT COURT, EASTERN DISTRICT OF MISSOURI (1997-PRESENT); PANEL OF NEUTRALS (ARBITRATION AND MEDIATION)-SUPREME COURT OF MISSOURI (2001); BAR ASSOCIATION OF METROPOLITAN ST. LOUIS (1976-PRESENT)

ARBITRATION EXPERIENCE:

● ISSUES:

ABSENTEEISM, ADA, ALCOHOL & DRUG ABUSE, ARBITRABILITY, AT-WILL ISSUES, BUMPING & RECALL, CONTRACTING OUT, DEMOTION, DISCHARGE/DISCIPLINE, DISCRIMINATION, EMPLOYMENT CONTRACTS, ERISA, FMLA, GUARANTEED WORK WEEK, HEALTH & WELFARE, INCENTIVE RATES/STANDARDS, JOB CLASS, JOB EVALUATION, JOB POSTING & BIDDING, LAYOFF, LEAVE OF ABSENCE, MANAGEMENT RIGHTS, OVERTIME, PAST PRACTICE, PERFORMANCE APPRAISALS, PROMOTIONS, RATE OF PAY, REASSIGNMENT, SCHEDULE OF WORK, SENIORITY, SEXUAL HARASSMENT, SICK LEAVE, TRANSFERS, WORK ASSIGN, WORK WEEK CHANGE, VACATIONS & VACATION PAY

● INDUSTRIES:

AEROSPACE, ALUM, BAKERY, BEVERAGE, BREWERY, BROADCASTING, CEMENT, CHEMICALS, COAL, COMMUNICATIONS, CONSTRUCTION, EDUCATION, ELECTRICAL EQUIPMENT, ENTERTAINMENT/ARTS, FEDERAL SECTOR, FOOD, FURNITURE, GLASS, GRAIN MILL, MACHINERY, MISCELLANEOUS MANUFACTURING, MARITIME, METAL FABRICATION, MINING, NONFERROUS METALS, OIL, PACKAGING, PETROLEUM, PHARMACEUTICALS, PLASTICS, PUBLIC SECTOR, PULP & PAPER, SERVICE, SHOE, STATE GOVERNMENT, STEEL, TEXTILE, TRANSPORTATION, TRUCKING & STORAGE, UTILITIES, WAREHOUSING

● PERMANENT PANELS (PAST AND PRESENT):

ANHEUSER-BUSCH/IBT	KTVI-TV/IBEW	FAA/PASS
USPS/NALC(REGULAR) 1989-PRESENT	OWENS-ILL/GMP	BROWN SHOE/ACTWU
USPS/APWU (REGULAR) 1989-PRESENT	ENGINEERED AIR/BOILERMAKERS	METRO/ATU

REPRESENTATIVE CITATIONS:

ALLIED AVIATION FUELING CO., 121 LA 965; LAIDLAW TRANSIT, INC., 120 LA 955; CITY OF INDEPENDENCE POWER & LIGHT 119 LA 1785; ROBINSON STEEL CO., 118 LA 392; AMERIGOLD LOGISTICS, LLC 118 LA 1720; ILLINOIS-AMERICAN WATER CO., 117 LA 647; BUDGET RENT-A-CAR SYSTEMS, 115 LA 1745; FMC CORP., 114 LA 1171; BAUSCH & LOMB SURGICAL, 113 LA 880; MADISON WAREHOUSE, 112 LA 300; GTE MIDWEST, INC., 98-1 ARB ¶ 5141; CONAGRA, 106 LA 784; MOTOR APPLIANCE, 106 LA 484; FABICK MACHINERY, 104 LA 555; SCHNUCK MARKETS 102 LA 1016; ADM/GROWMARK RIVER SYS., 99 LA 1033

MEDIATION EXPERIENCE:

MEDIATED VARIOUS TITLE VII, ADEA, 42 USC § 1983; FLSA, COMMON LAW & STATE LAW CLAIMS

EDUCATION:

BA - POLITICAL SCIENCE	UNIVERSITY OF ILLINOIS	1973
JD - LAW	ST. LOUIS UNIVERSITY	1976

WORK EXPERIENCE:

30 YEARS EXPERIENCE IN PRIVATE PRACTICE OF LAW; 80% OF PRACTICE DEVOTED TO PUBLIC AND PRIVATE SECTOR DISPUTE RESOLUTION AS ARBITRATOR; 10% OF PRACTICE DEVOTED TO MEDIATION OF STATUTORY AND COMMON LAW EMPLOYMENT DISPUTES; 10% OF PRACTICE DEVOTED TO COMMERCIAL LAW INVOLVING BUSINESS AND INDUSTRY; PRIOR WORK IN THE CONSTRUCTION TRADES AND MANUFACTURING; VARIOUS SERVICE AWARDS FROM LEGAL AND EDUCATIONAL ORGANIZATIONS; FREQUENT SEMINAR SPEAKER ON ALTERNATIVE DISPUTE RESOLUTION

FEES: AVAILABLE ON REQUEST