

DENNIS V. STOIA

Email: DennisStoia@AOL.COM

Present Occupation: Associate Professor of Industrial Management (Emeritus)

First Business Address:

Industrial & Systems Engineering
Northern Illinois University
DeKalb, IL 60115
Phone: (815) 753 - 0533
Fax: (815) 753 - 3702

Second Business Address (Home):

13767 Chicago Road
Somonauk, IL 60552
Phone (815) 786-2641

PROFESSIONAL AFFILIATIONS:

Industrial Relations Research Association American Arbitration Association

EDUCATION:

MBA - Business The University of Chicago, 1962
BIE – Industrial Engineering The Ohio State University, 1954

CERTIFICATIONS:

Registered Professional Engineer

ARBITRATION/LABOR RELATIONS EXPERIENCE:

1975 - Present: Arbitrator and Professor - Arbitrate labor cases (see industries and issues below) for FMCS, AAA, Coal Arbitration Service, Illinois Labor Relations Board and Illinois State Board of Education. Conceived and developed a Master of Science in Industrial Management (MSIM) degree program for Northern Illinois University and teach Management & Union Relations courses for primarily part-time graduate students who are employed full-time in Industry. From **1991-1998**, served as State Board of Education Hearing Officer for IDEA special education Level II appeals. **1964-1974**, served as Chief Company Spokesperson in contract negotiations and arbitrations for Aerosol Research Company (1965-1974) and VCA/Ethyl (1973-1974). From **1982-2002** served as School Board representative in contract negotiations with teachers. From **1950-1951**, served as Personnel NCO for US Army unit in Korea.

INDUSTRIES: Bakery; beverage; cement; chemicals; coal; construction; distribution, education; electrical equipment/appliances; electronics; food (manufacturing/process/service); foundry; glass/pottery; machinery; metal fabrication; mining; office workers/clerical; packaging; paint and varnish; pharmaceuticals; plastics; police and fire; prison guard; rubber/tire; transportation; trucking and storage; utilities; warehousing.

ISSUES:

Absenteeism; arbitrability; bargaining unit work; contract interpretation, demotion; discipline (non-discharge); discipline (discharge); Discrimination: age discrimination; national origin discrimination; drug/alcohol offenses; Fringe benefits: bonus; holidays; insurance; leave; vacation; Jurisdiction: hiring practices; incentive plans; job performance; job posting/bidding; layoffs/bumping/recall; management rights; official time; past practice; pension and welfare plans; promotion; retirement; safety/health conditions; seniority; subcontracting /contracting out; union security; Wages: holiday pay; incentive pay; job classification & rates; merit pay; overtime pay; severance pay; vacation pay; hours/schedules/assignments; working conditions/work orders; violence or threats.

Page 2 - Resume of Dennis V. Stoia

PERMANENT PANELS:

Basler Electric/Furniture Workers- IUE 840 (Illinois)
Bridgestone/Firestone & Rubber Workers (Arkansas, Illinois, Indiana, Iowa, Oklahoma, Ohio, & Tennessee)
Metzler Automotive Profile/Steelworkers Local 444 (Iowa)
Thompson Steel/Steelworker – Local 7773 (Illinois)
Western Surface Operators/Mine Workers (Arizona, Colorado, Montana, New Mexico & Utah)
University of Illinois at Springfield

ARBITRATION ROSTERS:

American Arbitration Association (AAA)	Center Employment Dispute Resolution (CEDR)
Federal Labor Relations Association (FLRA)	Federal Mediation & Conciliation Service (FMCS)
Illinois Labor Relations Board (ILRB)	Illinois State Board of Education (ISBE)
National Mediation Board (NMB)	

PUBLISHED CASES:

92-2 CCH 4499 (1992); 93 LA 6 21 (1990); 111 LA 828 (1999) 113 LA 813 (2000);
114 LA 1135 (2001); 115 LA 1089 (2001); 117 LA 218 (2002)

SIGNIFICANT PUBLICATIONS: (Industrial Relations)

Ethics & Values in Work Force Education: A Case Study of University & Industry Collaboration.
Thesis Director: Union Attitude Concerning Quality Production
Thesis Director: A Comparison of Productivity of Union & Non-union Workers in Manufacturing

COMMUNITY SERVICE:

Somonauk Unit District School Board (K-12) - Board Member & Past Secretary (1982- 2005)
Indian Valley Vocational Center – Board Member (2000-2002)
Sandwich Community Hospital – Board Member and Treasurer (1992-1999)
NIOSH Educational Resource Center - Board of Advisors Member (1988 –2005)

FEES:

PER DIEM FEE: \$900.00

CANCELATION FEE: Less than 10 days -\$90.00 /day