

DAVID W. STITELER

ARBITRATOR

4676 Commercial SE, No. 364
Salem OR 97302

dwstiteler2@comcast.net
503.949.5681

2588 El Camino Real, F241
Carlsbad CA 92008

ARBITRATION EXPERIENCE

Full-time labor arbitration practice since 2003:

Industries: Bakery; clothing; communications; container/packaging; corrections; education; entertainment/arts; federal sector; food processing; hospitals; hotel/motel; laundry; local government; mass transit; office workers; organizations; police and fire; retail; sanitation/waste management; shipyard/drydock; state government; telephone; transportation; utilities; warehouse.

Issues: Ability; absenteeism; arbitrability; assignment; bargaining unit work; benefit denials; crew size; demotion; differential pay; discipline; discharge; dishonesty/theft; drug testing; fair share fee; fights/altercations; fringe benefits; insurance; hiring; holidays/holiday pay; incompetence; insubordination; insurance; job classification; job performance; job posting; jurisdiction; layoff/recall; longevity; management rights; negligence; off-duty conduct; overtime; past practice; pay rates; personal conduct; posting/bidding; premium pay; promotion; retirement; safety; seniority; subcontracting; temporary employees; transfers/reassignment; union security; vacancies; vacation; wages; work hours/schedules; working conditions.

LABOR RELATIONS EXPERIENCE

Full time labor relations neutral since 1992:

1996-2003 – Chair/Member, Oregon ERB; 1992-1996 – Administrative Law Judge, Oregon ERB; 1980-1991 – Attorney, Montana Public Employees Association; 1975-1980 – Attorney/Labor Relations Specialist, Montana Personnel Division

AGENCY PANELS

AAA (Labor panel, Employee benefits panel); FMCS; Oregon ERB; California SMCS; Montana BPA; Washington PERC; Hawaii LRB; Nevada Local Government EMRB; Alaska LRA; Los Angeles City ERB; National Mediation Board

PERMANENT PANEL

Montana Public Employees Association and State of Montana

PROFESSIONAL AFFILIATIONS

Association for Conflict Resolution (advanced practitioner arbitrator); Labor & Employment Relations Association, Oregon Chapter (officer); Labor & Employment Section, Oregon State Bar; Wyoming State Bar (inactive); State Bar of Montana (inactive)

EDUCATION

J.D., College of Law, University of Wyoming (1975)

B.A. (Political Science), University of Wyoming (1972)

FEES

Per Diem: \$1,000 per day for hearing, study, writing, and travel. Study, writing, and travel time prorated.

Cancellation: \$1,000 for each date scheduled if the hearing is canceled 15 days or less before the first scheduled date. (Longer cancellation period may apply to multi-day hearings.)

Expenses: Actual costs for transportation, meals, lodging. Mileage billed at IRS rate.