

## RESUME

**ROBERT D. STEINBERG, ESQ.**

**FMCS Arbitrator No. 2332**

**Email: [rdsteinberg@msm.com](mailto:rdsteinberg@msm.com)**

**Present Occupation: Arbitrator - Mediator - Factfinder - Educator**

### **Offices:**

**Post Office Box 5294**

**Culver City, CA 90231**

**Phone: (310) 559-0328**

**Fax: (310) 559-4738**

**2440 North Lakeview, Suite 2B**

**Chicago, IL 60614**

**Phone: (847) 205-9720**

**Phone: (310) 559-0328**

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### **PROFESSIONAL ASSOCIATIONS:**

**National Academy of Arbitrators**

**Industrial Relations Research Association (IRRA)**

**Southern California Mediation Association**

### **EDUCATION:**

**B.A. Russian Studies**

**J.D. Law**

**Colgate University, 1960**

**New York University, 1963**

### **CERTIFICATIONS:**

**Law New York, 1964**

### **ARBITRATION-LABOR RELATIONS AND MEDIATION EXPERIENCE:**

**1980 - Present: Full-time neutral in dispute resolution specializing in labor and employment issues. Principal, Dispute Resolution Solutions. Extensive experience in grievance mediation, expedited arbitration, public sector interest arbitration and fact-finding, as well as labor contract mediation,**

**1969 - 1979, Private Sector: Director, Legal Personnel Services, Carter Hawley Hale Stores, Inc.; Employee Relations Director, W.T. Grant Co. Duties for these multibillion dollar retailers included advocacy before administrative agencies and at arbitrations, and chief spokesperson in collective bargaining.**

1963-1969, Public Sector: Senior Litigation Attorney, New York State Labor Relations Board, and Field Attorney, National Labor Relations Board. Additional Public Sector service (1983-1996) included appointments with Los Angeles County Employee Relations Commission; Culver City, California, Civil Service Commission; and Culver City, California, Landlord-Tenant Mediation Board.

**PERMANENT PANELS (Arbitration and Grievance Mediation):**

Chevron/PACE	Motion Picture & TV Producers/IATSE/WGA
Clark County, Nevada/SEIU	Orange County, CA/Deputy Sheriffs/SEIU
Las Vegas Hospitality Industry & IBT	Riverside County, CA/ Deputy Sheriffs
Los Angeles MTA and MWD panels	U.S. Postal Service/NALC/NPMHU

**ARBITRATION and HEARING OFFICERS ROSTERS (Inclusive of Fact-Finding):**

	Cal. State Mediation & Conciliation Service
American Arbitration Association	Los Angeles County Employee Relations
Federal Mediation & Conciliation Service	and Civil Service Commissions
National Mediation Board	Los Angeles City Employee Relations Board
Various Federal, County and City Agencies	and Civil Service Commissions

**FEES (Unless otherwise regulated):**

Labor Arbitrations and Hearings: \$1,000 Per Diem (eight-hour hearing days; six-hours study and preparation)

Cancellation Policy: 100% of per diem or guarantee if matter is postponed or cancelled with less than 30 days notice (unless otherwise agreed to).

Grievance Mediation, Expedited Arbitration, Employment/Commercial Mediation and Arbitration: Half Day: (\$1,500 guaranteed); Full Day: \$2,500.

Travel Time and expenses: Whenever travel and hearing time exceeds ten hours per day or when it is necessary to travel an additional day(s), pro-rata per diem is charged. The Arbitrator bills for the cost of normal and customary travel expenses, including mileage from nearest office at the current IRS expense rate.