

# RICHARD M. STANTON

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## Education

University of Illinois – Champaign-Urbana, Illinois  
1964 – Bachelor of Science, Education  
1967 – Juris Doctorate  
Center for Conflict Resolution – Chicago  
2003 – Mediation Certificate  
National College of Ireland  
2005 – Diploma in Irish and EU employment law

## Member of the Bar

State of Illinois Supreme Court 1968-to date  
United States Supreme Court 1971-to date

## USA Arbitration- Mediation 2009 - To Date

### Arbitration-Mediation Panels:

American Arbitration Association  
– Labor Arbitration Panel  
– Mediation Panel

City of Chicago- AFSCME

Cook County - AFSCME

State of Illinois - AFSCME

Illinois State Educational Board

Illinois Labor Relations Board

Contract Mediator: Illinois Labor Relations Board

### Professional Associations:

Chicago Bar Association

Association for Conflict Resolution

Labor and Employment Relations Association

## Irish and UK Mediation 2004-2009

Practitioner Member: Mediators Institute Ireland

Full Member Professional Mediator Association - UK

## Employment History

2009- to date Private Practice – Arbitrator/Mediator/ Fact Finder

2004 - 2009 Ireland & UK Labor Relations Consultant – Mediator  
Representative Clients: Irish Rail, Service Industrial Profession  
and Technical Union, Irish Business and Employers

Confederation, National Bus and Rail Union, Leo Pharma, Tralee Institute of Technology, EAR Ireland, Banta Corporation, EAP Solutions, Eircom, ARRAN Chemical Ltd., IMPACT trade union

- 2007-2008      Dublin Catholic Archdiocese Emigrant Advice Unit  
Represented employees in administrative hearings, counseled individuals and employers regarding Irish/EU employment laws and Irish, UK, U.S. and Australian immigration laws
- 1974-2004      Jacobs, Burns, Orlove, Stanton & Hernandez  
Represented primarily unions in all facets of labor and employment law and union/management relations with particular focus on arbitration, administrative hearings, collective bargaining and mediation.
- 1971-1974      United States Postal Service, Senior Labor Counsel  
represented management in twelve state Central Region in all facets of public sector employment law and union management relations, including discrimination, arbitration, administrative hearings, mediation, and judicial and administrative proceedings.
- 1967-1971      National Labor Relations Board, trial attorney and hearing officer.

### Teaching Experience

- 2011-2012      John Marshall Law School  
Adjunct Professor –  
                    J.D. - Public Sector Employment Law  
                    LL.M. - International Conflict Resolution
- 2008-2009      Southern Regional College – Northern Ireland  
Lecturer in Law - UK common, company and safety & health law
- 1998-2003      ITT Chicago Kent College of Law  
Adjunct Professor - arbitration, collective bargaining, employment litigation & alternative dispute resolution classes.

### References

- Edwin Benn                      P.O. Box 291, Glencoe, IL 60022  
James Cox                        2025 Sherman, Evanston, Illinois 60201  
Jack Fletcher                    222 Jones Way PO Box 400, Poplar Grove, Illinois 61065-0400  
Robert McAllister                13 The Landmark, Northfield, IL 60093