

**David W. Stanton**  
*ATTORNEY & COUNSELOR AT LAW*  
**Arbitrator - Mediator**

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**\*\*PROFESSIONAL RESUME\*\***

**EDUCATION:**

**1984-1988:** Salmon P. Chase School of Law - Juris Doctor; Northern Kentucky Law Review, Executive Editor, 1987-88; Editorial Staff, 1986-87; Publications: "The Question of Arbitrability - The Roles of the Court and the Arbitrator in Grievance Arbitration", Vol. 14, No. 1; Who's Who Among American Law Students, 1986; 1987; and, 1988; Academic Honors.

**1983-1984:** University of Louisville - Master of Science Program; Public Administration - Labor Economics.

**1977-1982:** University of Louisville - Bachelor of Science; Political Science - Business Administration; Student Council 1977-80; Vice-President 1979; Pi Sigma Alpha, National Political Science Honor Society; Academic Honors.

**CERTIFICATION:** Attorney-at-Law; State of Ohio; Registration # - 0042532

**NATIONAL ACADEMY OF ARBITRATORS:** Member in good standing

**PROFESSIONAL EXPERIENCE:**

Engaged in full-time practice of Labor Arbitration/Mediation/Fact Finding in public, private and Federal sectors; interest and grievance arbitration.

**Agency Panel Member:** American Arbitration Association, Labor, Commercial; and, Securities; Federal Mediation and Conciliation Service; Ohio State Employment Relations Board; Commonwealth of Pennsylvania Board of Arbitration & Mediation; Indiana Education Employment Relations Board; National Association of Securities Dealers; and, National Mediation Board.

**Permanent Arbitrator:**

Accuride Corporation -and- UAW Local 2036 (Umpireship);  
AK Steel Corporation -and- Armco Employees Independent Federation, Inc.;  
Allied Signal, Truck Brake Systems -and- Pace Local 732;  
State of Ohio -and- SEIU District 1199;  
State of Ohio -and- OCSEA/AFSCME Local 11;  
Procter & Gamble Corp. -and- Employees Representation Association;  
Pre-Finish Metals -and- AEIF;  
Cincinnati State Technical and Community College -and- IUOE Local 20;  
Owens Illinois, Inc. -and- Glass Molders Pottery Plastics & Allied Workers Int'l Union (National);  
City of Cincinnati, Ohio -and- AFSCME, Ohio Council 8;  
Lakota Local Schools -and- Lakota Education Association/Ohio Education Association;  
Sloter Concrete Co. -and- Teamsters Local 284;  
Continental General Tire -and- USWA Local 665  
The Ohio State University -and- Communications Workers of America, Local 4501

**Intern Arbitrator:** Charles L. Mullin, Jr., National Academy of Arbitrators, Pittsburgh, PA.

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**American Arbitration Association:** From 1984 to 1988, while attending Law School at night, I held the position of Labor Tribunal Administrator in the Cincinnati Regional Office of the American Arbitration Association, with sole responsibility for the administration of all Labor Arbitrations. This involved the daily administration of the 700 to 800 yearly-filed labor cases, originating in both the Public and Private Sectors. The work entailed wide exposure to a multitude of Parties covering a wide range of issues, while allowing attendance at over one hundred (100) different Hearings involving over seventy-five (75) different Arbitrators.

Responsibilities also included the administration of, and participation in, seminars in Labor Arbitration Education. Attended numerous Labor-Management Conferences/Seminars.

**Issues:** Absenteeism, Alcohol and Drug Abuse, Arbitrability, Work Assignments, Bargaining Unit Work, Discharge, Discipline, Discrimination, Fitness for Duty, Health and Welfare, Holidays, Holiday Pay, Job Classifications, Job Evaluation, Job Posting and Bidding, Layoff, Bumping and Recall, Reduction in Force, Safety, Scheduling of Work, Seniority, Subcontracting, Vacations, Vacation Pay, Work Performance, Working Conditions, Absent without Leave, Fair Share Fee, Insubordination, Leave of Absences, Fringe Benefits, Performance Appraisals, Promotions, Shift Hours, Sick Leave, Wages, Work Place Violence, Off Duty Conduct, Sexual Harassment, Non-Renewal, Dress Codes, ADA, FMLA, Demotion, Jurisdiction, Representation, Call-In/Call Back Pay, Severance Pay, Training, Transfer, Union Business, Contracting Out, Guaranteed Work Week, Red Circle Rates, Work Week Change, Sabotage, "Last Chance" Agreements - Violations and compliance, New Classifications, Medical Release/Restrictions, Testing, Qualifications, Fighting, Sleeping on Job, Light Duty, Job Elimination, Time Limits, Patient Abuse/Neglect, Theft, Fraud, Negligence, Expense Reports-Reimbursement, Job Abandonment, Voluntary Separation Packages, Plant Closings/Relocation, Theft of Time, Superseniority, Dishonesty; and, Drug Testing.

**Industries:** Auto, Bakery, Bottling, Building Products, Chemical, Distillery, Entertainment and Arts, Glass and Pottery, Grocery, Health Care, Machine Manufacturing, Meat Packing, Metal Fabrication, Packaging/Containers, Petroleum, Pulp, Paper, Rubber, Scientific Instrument, Service, Steel Transportation, Utilities, Clerical, Non-ferrous Metals, Warehousing, Hardware, Plastics, Printing, Electronics, Oil and Atomic Energy, Aluminum, Brewery, Cement, Pharmaceutical, Telephone, Textile, Food; and, Furniture.

**Public Sector:** Arbitration/Fact-Finding/Conciliation: Police, Fire, City, State and County Governments; Education (Professors; Teachers; and, Support Staff), Sanitation; various types of Health Care Providers; and, Corrections.

**Federal Sector:** Various United States Governmental Agencies and the National Federation of Governmental Employees Unions.

**PROFESSIONAL TRAINING:**

**Mediation and Negotiations** - AAA Certified Mediator, American Arbitration Association, Bureau of National Affairs, Thomas R. Colosi, Vice President, Washington, D.C.

**Securities Arbitration:** American Arbitration Association; and, NASD. (Certified as Chairperson)

**EMPLOYMENT HISTORY:**

**1988-Present:** Full-time Labor Arbitrator; Mediator, Fact Finder; and, Conciliator.

**1987-1989:** Intern Arbitrator to Charles L. Mullin, Jr., National Academy of Arbitrators, Pittsburgh, PA.

**1984-1988:** Labor Tribunal Administrator, American Arbitration Association, Cincinnati, Ohio Regional Office.

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**1976-1984:** Full-time employment at S&T Industries Hardware Wholesaler's, while attending the University of Louisville. Duties included general warehousing as Laborer; and, Manager of Quality Control.

**PER DIEM:**

\$800.00 (or that designated by the appointing agency - NMB; SERB; IEERB); OR, that designated by, or agreed to, for Permanent Panels

Per Diem fee assessed for cancellations/postponements of less than thirty (30) days notice exclusive of Holidays; Hearing date; and, the date of notification.(Unless other arrangements apply)

**BUSINESS ADDRESSES:**

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(502) 425-8148  
Fax (502) 292-0616

**\*\* (Parties are billed travel-related fees/expenses from nearest/cheapest address)\*\*  
\*\* PLEASE DIRECT ALL CORRESPONDENCE TO THE LOUISVILLE OFFICE \*\***

**PROFESSIONAL AFFILIATIONS:**

National Academy of Arbitrators;  
American Bar Association - Labor and Employment Law Section;  
Ohio State Bar Association;  
Cincinnati Bar Association;  
Louisville Bar Association;  
American Arbitration Association; and,  
Industrial Relations Research Association - National and Cincinnati Chapters.