

MARY ELLEN SHEA

Email: ArbitratorMEShea@gmail.com
Present Occupation: Arbitrator, Mediator, Trainer
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EDUCATION: Harvard University, John F. Kennedy School of Government
Master of Public Administration, 1987
Harvard University, Program on Negotiation,
Specialization in Dispute resolution, 1987
Northeastern University,
Bachelor of Science, Political Science, 1977

PANELS: American Arbitration Association, Labor Panel
Federal Mediation and Conciliation Service, Labor Panel
Mass. Division of Labor Relations, Labor Panel
State of Maine and SEIU, Arbitrator Panel
City of Northampton and Northampton Association of
Municipal Employees, Permanent Arbitrator
USPS and APWU, Local 497, Arbitrator Panel

EXPERIENCE:

Full-time mediator and arbitrator serving public (municipal, schools, police, fire, public works) and private (transportation, manufacturing, sanitation, construction, retail, services, etc.) employers and unions. Over twenty years experience in private practice and as a Mediator-Arbitrator for the Massachusetts Division of Labor Relations providing interest and grievance mediation, interest and grievance arbitration, and fact-finding. Experienced in contract interpretation and application, discharge and discipline, wages, overtime, benefits, promotions and transfers, seniority, layoffs, and discrimination disputes. Particularly experienced in legal and regulatory issues unique to public sector labor relations. Training in negotiation skills and conflict resolution provided to employers and unions since 1989. Also experienced in the mediating public policy, intra-organizational, consumer, and community disputes.

PRIVATE PRACTICE , 1988 - present
MEDIATOR, ARBITRATOR, AND TRAINER

MASSACHUSETTS DIVISION OF LABOR RELATIONS, 2005-2010
MEDIATOR-ARBITRATOR

MASSACHUSETTS BOARD OF CONCILIATION AND ARBITRATION, 1988 – 1999
MEDIATOR-ARBITRATOR

RELATED EXPERIENCE:

Director of Labor-Management Initiatives, Workplace Solutions, 2000-present; Senior Trainer, The Negotiation Skill Company, 1995-2005; 1988-98; Area Vice President and National Negotiator, American Federation of Government, 1982-87; Claims Adjudicator, Social Security Administration, 1976-82.

AFFILIATIONS: Mass Bar Association, affiliated member
Boston Bar Association, adjunct member
Boston Labor Guild, member
Labor and Employment Relations Association, member; former officer
Association for Conflict Resolution, member; former officer
Society of Federal Labor Relations Professionals, member; former officer