

# STANLEY H. SERGENT

OCCUPATION: ARBITRATOR

**ADDRESS**

(BUS):

5119 FLICKER FIELD CIRCLE  
SARASOTA, FL 34231  
(813) 922-2260

(ALSO):

22 CAPITOL STREET  
CHARLESTON, WV 25301  
(304) 344-9821

DATE OF BIRTH: 1941

**PROFESSIONAL AFFILIATIONS:**

NATIONAL ACADEMY OF ARBITRATORS  
FEDERAL MEDIATION AND CONCILIATION SERVICE  
SOCIETY OF PROFESSIONALS FOR INDUSTRIAL DISPUTE RESOLUTION  
INDUSTRIAL RELATIONS RESEARCH ASSOCIATION

**GENERAL EXPERIENCE:**

ATTORNEY  
HEARING OFFICER  
ATTORNEY/ARBITRATOR

FMC CORP 66-69  
WV WKRS COMPENSATION COMM 69-75 (PART-TIME)  
69-PRESENT

**PERMANENT PANELS:**

CELANESE/ACTWU  
BCOA & UMWA  
APPALACHIAN REG HOSPS/USWA  
ALUMINUM CRUISERS/SHOPMANS  
ICI AMERICAS/ICWU

AUTEX FIBERS/ACTWU  
GEN TELE, SC/CWA  
CONTINENTAL BAKING CO./TEAMSTERS  
KROGER CO./UFCW  
GEORGIA PACIFIC/UIIU

**TEACHING EXPERIENCE:**

STETSON COLLEGE OF LAW - 1990 (GUEST LECTURER)  
WEST VIRGINIA COLLEGE OF GRADUATE STUDIES - 1983-87 (GUEST LECTURER)  
WORKSHOP IN LABOR ARBITRATION ADVOCACY - CLEARWATER, FL  
NATIONAL COAL INDUSTRY SEMINAR - LECTURER  
NUMEROUS LABOR/MANAGEMENT SEMINARS AND WORKSHOPS  
PUBLICATIONS - NUMEROUS AWARDS PUBLISHED IN LABOR ARBITRATION AWARDS (CCH)  
AND LABOR ARBITRATION REPORTS (BNA)

**ARBITRATION EXPERIENCE:**

**ISSUES:**

ALC & DRUG ABUSE, ARBITRABILITY, WORK-ASSIGN, BARG UNIT WORK, DEMOTION, DISCHARGE  
DISCIPLINE, DISCRIM, DRESS CODE, HEALTH & WELFARE, HOLIDAYS & HOL PAY  
INCENTIVE RATES/STDS, JOB CLASS, JOB EVALUATION, JOB POSTING & BIDDING, JURISDICTION  
LAYOFF, BUMPING & RECALL, MGMT RTS, MERGERS, CONSOL, CONTRACT TERMS, OVERTIME  
PAST PRACTICE, PENSIONS, RATE OF PAY, RIF, REPT, CALLIN CALLBACK PAY, SAFETY,  
SCHED OF WORK, SENIORITY, SEVERANCE PAY, STRIKE OR LOCKOUT, SUBSCONTR, SUCCESSOR  
TRAINING, UNION BUS, VACATIONS & VAC PAY, WORK PERF, WORK COND, AND OTHERS

**INDUSTRIES:**

AEROSPACE, ALUM, BAKERY, BEVERAGE, BREWERY, BROADCASTING, CHEM, CLOTHING, COAL  
COMMUNICATIONS, CONSTR, DISTILLERY, EDUC, ELEC EQUIP, FED SEC GRV, FOOD, FOUNDRY  
FURNITURE, GLASS, HEALTH CARE, HOTEL/RESTR, IRON, LOC GOVT, LUMBER, MACH, MANUF MISC  
MARIT, MEAT PACKING, METAL FABRICATION, MINING, PKG, PETRO, PLASTICS, PRINT & PUBL  
PUB SEC GRV, PULP & PAPER, RETAIL STORES, RUBBER, SERV, SHIP BLDG & DRYDOCK, STEEL  
STONE, TEXTILE, TRANSPORTATION, TRUCK & STOR, UTILITIES, AND OTHERS

**PUBLIC SECTOR AGENCY ROSTERS:**

US POSTAL SERVICE  
FEDERAL AVIATION ADMINISTRATION  
SOCIAL SECURITY ADMINISTRATION

**EDUCATION:**

BS	BUSINESS	WEST VIRGINIA UNIV	1963
JD	LAW	WEST VIRGINIA UNIV	1966

PER DIEM FEE: \$600 (HAS OTHER SCHEDULED FEES)

NOTE: ARBITRATION CHARGES FROM NEAREST BUSINESS ADDRESS