

# National Mediation Board

## Jerry Scola

**EMAIL:** [jerryseola@yahoo.com](mailto:jerryseola@yahoo.com)

**PRESENT OCCUPATION:** Education/Arbitrator/Divorce Mediator

**FIRST BUSINESS ADDRESS:**

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**SECOND BUSINESS ADDRESS:**

279 Lake Arrowhead Road  
Myrtle Beach, SC 29572

**PROFESSIONAL AFFILIATIONS:**

AAA, IRRRA, Alternative Dispute Resolutions Unit -State of NJ Division of Consumer Affairs, NYSCDM, ACR.

**Education:**

BS - Education Glassboro State College 1959  
MA - Natural History William Paterson College 1968

**CERTIFICATION:**

FMCS – Certificate of Accomplishment, NYSERB – Certificate of Completion, BBB – National Panel of Consumer Arbitrators, AAA – Arbitrator Training, AAA – Mediator Training

**ARBITRATION EXPERIENCE:**

Labor arbitrator for the past 17 years. Experience in labor relations in the public and private sectors for 25 years. I was president teachers' association 110 members; also member negotiations committee for the teachers association chief negotiator for the non-professional staff as a member of the Ringwood Board of Education. I mediated for the New Jersey Division Consumer Affairs, Alternative Dispute Resolutions, and Mediator for the Superior Court of New Jersey; Also a Divorce Mediator.

**INDUSTRIES:**

Electronics, electrical equipment, hospital/nursing home, health care, local government, meat packing, service, transportation, airlines, automotive, communications, warehousing, real estate, glass/pottery, plastics, office workers/clerical.

**ISSUES:**

Absenteeism; arbitrability; Bargaining unit work; discharge/discipline; discipline/non-discharge; drug and alcohol abuse; holidays & holiday pay; vacations; health/hospitalization; job evaluation; job posting and bidding; management's rights; seniority; holiday pay; Christmas bonus; incentive rates and standards; rate of pay; vacation pay; discrimination; shift differential; productivity; strikes; contracting out; lay off, insubordination; benefits; overtime/overtime pay; past practice; call in and callback pay; transfer; work; conditions; promotions; sick pay; leave; wages, violence re threats and sexual harassment.

**PUBLIC SECTOR AGENCY ROSTERS:**

FMCS, New Jersey State Board of Mediation, New York Employment Relations Board and State of NJ Civil Mediator