

Stephen B. Rubin

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Present Occupation: Attorney & Arbitrator

First Business Address:
1131 Lake Street, PMB 196
Oak Park, IL 60301-1001
(708) 386-2169

Second Business Address:
1736 19th Ct.
RR 3
Arkdale, WI 54613
(608) 339-3738

Professional Affiliations: AAA IRRA

Education:

BA Economics Swarthmore College 1957
JD Harvard Law School 1960

Certifications: Law Illinois 1961

Arbitration/Labor Relations Experience:

1963-1970 Field Attorney National Labor Relations Board

1970-1989 Member of firm Asher, Gittler, Greenfield & D'Alba

investigated & tried ULP cases
drafted representation decisions
counseled & represented unions
bargained on their behalf
represented them in arbitrations

Industries:

Cement, Education, Electrical, Fed Sec Grv, Local Govt, Meat, Metal Fabrication, Petro, Police & Fire, Pub Sec Grv, Retail, Service, Transportation

Issues:

Absenteeism, Arbitrability, Work-Assignment, Bargaining Unit Work, Discipline, Discharge, Discrimination (age, race), Drug/Alcohol, Fringe Benefits (holidays, leave, vacation), Health, Hiring, Job Performance, Job Posting, Jurisdictional Dispute, Layoffs/Bumping/Recall, Management Rights, Past Practice, Promotion, Safety/Health, Seniority, Strikes/Lockouts, Subcontracting, Tenure, Union Security, Wages (COLA, holiday, incentive, job classification, merit, overtime, severance, vacation), Work Hours, Working Conditions

Permanent Panels: N/A

Arbitration Rosters:

NMB IL State Board of Education

Published Cases:

City of Bloomington (MN) & Law Enf. Labor Servs, 103 LA 661
Chicago Bd of Ed., 108 LA 1193
City Colleges of Chicago, 109 LA 1050
City Colleges of Chicago, AAA Arb in the Schools #362.1

Significant Publications:

Assistant Editor ,The Developing Labor Law, Second Ed. (BNA Books, 1983)
(Charles J. Morris, Editor in Chief)

Contributing Editor, Discharge & Discipline in Arbitration(BNA Books, 1998)
(Norman Brand, Editor in Chief)

Topic Author, Elkouri & Elkouri, How Arbitration Works, 5th Ed. (BNA Books,1997;
Volz & Goggin, editors)

Author, "Disability Issues in Arbitration" Illinois Public Employee Relations Report, volume 16, issue 1,
page 1 (Winter 1999)

Fees:

Per Diem: \$800 **Docketing Fee:** None **Cancellation:** \$800 within 14 days
Travel charged from nearest location, mileage at government rate, incurred meals/lodging