

JAMES R. REEHL
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EDUCATION:

University of Pittsburgh School of Law
Juris Doctor, 1984

Pennsylvania State University
Bachelor of Arts, 1969, Political Science

LABOR ARBITRATOR

- ◆ Completed Labor Arbitrator Training course of the FMCS Institute, November 1999
- ◆ Arbitrator since July 1999, admitted to panels of Federal Mediation and Conciliation Service, American Arbitration Association, National Mediation Board, PA Labor Relations Board and PA Bureau of Mediation
- ◆ On two expedited arbitration panels for U.S. Postal Service and American Postal Workers Union since December 1999.

LEGAL EXPERIENCE

UNITED FOOD AND COMMERCIAL WORKERS UNION, LOCAL 23, AFL-CIO
1984 to 1999
Canonsburg, PA

As General Counsel, I represented the union and its members in over 300 labor arbitration cases; represented the union in federal and state courts, and before the National Labor Relations Board; and provided training and counsel to the union's executive and field staff representatives and stewards in grievance handling and other labor law issues.

DISCIPLINARY BOARD OF THE SUPREME COURT OF PENNSYLVANIA
1991 to 1997
Hearing committee member and chairman

PROFESSIONAL EXPERIENCE:

OFFICE OF FEDERAL CONTRACT COMPLIANCE PROGRAMS, U.S. DEPARTMENT OF LABOR
1979 – 1981

Title: Compliance Officer

Duties: Evaluated the Affirmative Action Programs (AAP) of federal contractors; conducted on-site investigations and participated in conciliation to resolve problems uncovered by the compliance review; and investigated charges of discrimination.

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

1976 – 79

Title: Equal Opportunity Specialist

Duties: Investigated charges of employment discrimination based on race, sex, national origin or religion and conducted informal conciliation to remedy discriminatory acts or practices; and held fact-finding conferences in lieu of full field investigations.

DISTRICT 1199-P, NATIONAL UNION OF HOSPITAL AND HEALTH CARE EMPLOYEES

1974 – 76

Title: Administrative Organizer

Duties: Participated in contract negotiations; trained union stewards; conducted membership meetings; handled grievances at the second and third step; and performed other services as staff representative of the union.

U.S. NATIONAL LABOR RELATIONS BOARD

1971 – 74

Title: Field Examiner

Duties: Investigated unfair labor practice charges; held union representation elections, and investigated post-election challenges and objections; and held evidentiary hearings to determine the appropriate unit for collective bargaining.

TEACHING/RESEARCH EXPERIENCE:

UNIVERSITY OF PHOENIX (2000 to present)

Adjunct professor in various business law and ethics courses at both the graduate and undergraduate level.

LAROCHE COLLEGE (1996 to present)

Adjunct professor teaching graduate and undergraduate courses in labor relations and labor economics

UFCW LOCAL 23 STEWARDS' SEMINARS

Presented classes from 1990-99 for annual in-house stewards' training seminars on issues of labor law, grievance handling and arbitration

1995 UFCW ATTORNEYS' CONFERENCE

Wrote and presented paper on access to private property under state laws for union activity, to national conference of union attorneys

1995 AMERICAN BAR ASSOCIATION/NATIONAL LABOR RELATIONS BOARD REGIONAL INSTITUTE

Presented paper on the law of successorship at regional continuing legal education seminar

PUBLICATION:

Note, *Connecticut v. Teal*: Extending *Griggs* beyond the Bottom Line, 44 Pitt L. Rev. 751 (1983)