

LOIS A. RAPPAPORT

Present Occupation: Full-Time Labor Arbitrator

**First Business Address: 525 West End Avenue
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New York, NY 10024
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PROFESSIONAL AFFILIATIONS:

**National Academy of Arbitrators
Industrial Relations Research Association
American Arbitration Association
Association for Conflict Resolution**

EDUCATION: BA Political Science, Brown University 1959

MA, Personnel Psychology, Columbia University 1969

**Graduate Women's Arbitration Development Training Program sponsored by
FMCS, AAA, Cornell University School of Industrial and Labor Relations, 1979**

ARBITRATION/LABOR RELATIONS EXPERIENCE:

1980 to Present: Full-time Labor Arbitrator. Arbitrates labor cases in the industries and issues listed below. Past labor relations experience includes the Industrial Research Unit Research Faculty, Wharton School, University of Pennsylvania from 1977 to 1981; Second Vice President, Employee Relations, Chase Manhattan Bank from 1969 to 1977 and Research Assistant, Labor and Industrial Relations, Continental Can Company from 1962 to 1969.

INDUSTRIES:

Aerospace, Aluminum, Automotive, Bakery, Beverage, Building Products, Broadcasting, Chemicals, Clothing, Communications, Electrical Equipment/Appliances, Electronics, Entertainment/Arts, Health Care, Hospital/Nursing Home, Machinery, Maritime, Meat Packing, Office Workers/Clerical, Packaging, Petroleum/Petrochemicals, Pharmaceuticals, Plastics, Printing and Publishing, Pulp and Paper, Restaurants, Transportation, Trucking and Storage, Utilities, Warehousing

ISSUES:

Absenteeism, Arbitrability, Bargaining Unit Work, Demotion, Discipline (Non-discharge), Discipline (Discharge), Drug/Alcohol Offenses, Holidays, Vacation, Health/Hospitalization, Job Posting/Bidding, Management Rights, Promotion, Seniority, Subcontracting/Contracting out, Holiday Pay, Overtime Pay, Vacation Pay, Work hours/Schedules/Assignments.

PERMANENT PANELS:

Directors Guild of America/ABC, NBC, CBS; NY Times/Newspaper Guild; Yale University/ Local 34, Federation of University Employees; Madison Square Garden/Local 100, HERE; Columbia University/Supporting Staff Association; Barneys/Unite; Brookhaven Medical Center/NYSUT Federation of Nurses; Suffolk County/ Association of Municipal Employees

ARBITRATION ROSTERS:

American Arbitration Association; National Mediation Board; Federal Mediation and Conciliation Service; New Jersey Public Employment Relations Commission; New York State Employment Relations Board; Suffolk County Public Employment Relations Board

FEES:

PER DIEM FEE: \$ 1,000.00

Charges are made for each day or portion thereof engaged in hearing; and for days engaged in study and preparation of Opinion and Award, or for Executive Sessions of Tri-Partite Panels.

CANCELLATION FEE: The Arbitrator reserves the right to bill for canceled or postponed scheduled hearings and travel days if at least ten (10) business days' notice of cancellation or postponement is not received.

TRAVEL TIME: Will be billed if it impinges on or precludes the full use of a workday preceding or following the hearing. Travel expenses, including hotel, meals, and transportation, if billed, will be billed on an actual basis