

RESUME

Norman R. Prusa
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Occupation: Since 1984, full time arbitrator, mediator, fact finder

Experience: 15 years negotiating contracts with 14 building trades unions; mediating jurisdictional disputes and EEO and OSHA matters; arbitrated disputes in a wide range of manufacturing and service industries; lecturer in labor law at Bowling Green, Kent State Universities and Ashland and St. John Colleges.

Issues: Ability, alcohol/drug abuse, contract terms and interpretation, disability, discharge/suspension, union/racial/gender discrimination, fringe benefits, health/welfare/pensions, layoff/bumping/recall, management rights, manning requirements and crew sizes, overtime pay, past practices, posting and job bidding, promotion/upgrading, safety, substantive and procedural arbitrability, work rules and schedules.

Panel Membership: NMB, UMWA/BOCA, AAA, FMCS, OHIO SERB, AAA Employee Benefit Plans.

Work History: Executive Mgr, Cleveland Construction Employers Assn.; Ass't Regional Atty, Cleveland office of NLRB; Military: Pilot Instructor and JAG.

Education: Baldwin-Wallace College (BA); Case Western Reserve School of Law (LLB); Univ of Penn (Wharton School of Finance); AAA/International Foundation of Employee Benefit Plans; FLRA/FMCS Federal Sector Arbitration Symposium

Prof : PSLRA: IRRA: AAA: AAA's Northern Ohio Labor Advisory Assns Council (Member & Past Chair; Cleveland Chapter, Federal Bar Assn (Past President)

Per Diem: \$450.00. Accept Fed Govt rate where Govt required to provide arbitrator's compensation. Cancellation fee - \$200 for cancellation within 14 days of scheduled hearing.