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OCCUPATION: Arbitrator, Mediator, Fact Finder

PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators

American Arbitration Association

Labor and Employment Relations Association

National Association of Railroad Referees

American Bar Association

Pennsylvania Bar Association

Association for Conflict Resolution

College of Labor and Employment Lawyers

EDUCATION:

MBA Business Administration

University of Pittsburgh, 1981

JD Law

Duquesne University, 1976

BA Political Science

University of Kentucky, 1973

CERTIFICATIONS:

Law Pennsylvania 1976

ARBITRATION/LABOR RELATIONS EXPERIENCE:

1979–Present: Arbitrator, Mediator, Fact Finder. Arbitrate labor-management grievance and interest cases in both the public and private sectors. Mediate grievance and interest cases. Serve as Fact Finder for Pennsylvania Labor Relations Board. **1994–1997,** served as Associate Chairman for the USS/USWA Board of Arbitration. **1980–1994,** served as Assistant to the Chairman for the USS/USWA Board of Arbitration.

ROSTERS AND PANELS:

National Mediation Board

Pennsylvania Bureau of Mediation

Alliance for Education in Dispute Resolution

Pennsylvania Labor Relations Board

American Arbitration Association

Federal Mediation and Conciliation Service

United States Steel/United Steelworkers

City of Pittsburgh/FOP