

**MR SAMUEL J NICHOLAS, JR.**

**FMCS-1197**

**OCCUPATION: ARBITRATOR**

**ADDRESS  
(BUS):**

P. O. BOX 22512  
JACKSON, MS 39205  
(601) 969-3020

**FAX: (601) 353-7420**

**(ALSO):**

145 W. Southmore Avenue  
Pasadena, TX 77502

**PROFESSIONAL AFFILIATIONS: NAA AAA IRRA**

**GENERAL EXPERIENCE:**

PROF UNIV S W LOUISIANA 1962 - 1963  
PROF MILLSAPS COLL 1963 - 1970  
CONS OFF GOVERNOR MISSISSIPPI 1968 - 1970  
CONS S W MI ECON DEVELOP DIST 1968 - 1970

**PERM PANEL:**

BCOA/UMWA  
FAA & PASS/PATCO  
GA PAC/UPIU & IWA  
FIRESTONE/URW  
VA/AFGE

USPS/RURAL CARRIERS  
NOSA/ILA  
ASSOC GROCERS/IUE  
HOUSTON MTA/TWU  
BASF/UTWA

YALE UNIV/FUE  
ANCHOR GLASS/GLASS WKRS  
GOULD/UAWA  
IL BELL/IBEW  
PROCTOR & GAMBLE/IBEW

**ARBITRATION EXPERIENCE**

**ISSUES:**

ALC & DRUG ABUSE, ARBITRABILITY, WORK-ASSIGN, BARG UNIT WORK, DEMOTION, DISCHARGE  
DISCIPLINE, DISCRIM, DRESS CODE, ENV PAY, HEALTH & WELFARE, HOLIDAYS & HOL PAY  
INCENTIVE RATES/STDS, JOB CLASS, JOB EVALUATION, JOB POSTING & BIDDING, JURISDICTION  
LAYOFF, BUMPING & RECALL, MGMT RTS, MERGERS, CONSOL, CONTRACT TERMS  
OVERTIME/OVERTIME PAY, PAST PRACTICE, PENSIONS, RATE OF PAY, RIF  
REPT, CALLIN CALLBACK PAY, SAFETY, SCHED OF WORK, SENIORITY, SEVERANCE PAY  
STRIKE OR LOCKOUT, SUBCONTR, SUCCESSOR, TRAINING, TRANSF, UNION BUS  
VACATIONS & VAC PAY, WORK PERF, WORK COND, AWOL, COLA, CONTRACTING OUT  
GUARANTEED WORK WEEK, INSUBORDINATION, LEAVE OF ABSENCE, MERIT PAY, OFFICIAL TIME  
OTHER FRINGE BENEFITS, PERFORMANCE APPRAISALS, PROMOTIONS, REASSIGNMENT  
SHIFT HOURS/ASSIGNMENT, SICK LEAVE, WAGES, WORK WEEK CHANGE, SEXUAL HARASSMENT  
GRIEVANCE MEDIATION, PENSION CLAIMS IN FED LAW, TRUSTEE DEADLOCKS, BENEFIT DENIALS

**INDUSTRIES:**

AEROSPACE, AGRIC, AIRLINES, ALUM, AUTO, BAKERY, BEVERAGE, BRASS & COP, BREWERY  
BROADCASTING, CANNING, CEMENT, CHEM, CLOTHING, COAL, COMMUNICATIONS, CONSTR, DAIRY  
DISTILLERY, EDUC, ELEC EQUIP, ENT/ARTS, FED SEC GRV, FEED & FERTZ  
FOOD PROCESSING/SERVICE, FOUNDRY, FURNITURE, GLASS, GRAIN MILL, HEAT & VENT  
HOSPITAL/NURSING HOME, HOTEL/RESTR, IRON, LEATHER, LOC GOVT, LUMBER, MACH, MARIT  
MEAT PACKING, METAL FABRICATION, MINING, PKG, PAINT & VARNISH, PETRO, PHARM, PLASTICS  
PLEBG, POLICE & FIRE, PRINT & PUBL, PUB SEC GRV, PULP & PAPER, REFR/AIR COND  
RETAIL STORES, SCIENTIFIC INSTRUMENTS, SERV, SHIP-BLDG & DRYDOCK, SHOE, STEEL, STONE  
TEXTILE, TOBACCO, TRANSPORTATION, TRUCK & STOR, UPHOL, UTILITIES  
OFFICE WORKERS/CLERICAL, ELECTRICAL APPLIANCES, INSURANCE, NONFERROUS METALS  
RAILROADS, WAREHOUSING, BANKING, REAL ESTATE

**PUBLIC SECTOR AGENCY ROSTERS:**

NMB

(OVER)

**MR SAMUEL J NICHOLAS, JR.**

**FMCS-1197**

**EDUCATION:**

BA	FINANCE	UNIV MISSISSIPPI	1959
MBA	BUS ADM	UNIV MISSISSIPPI	1962
JD	LAW	MISSISSIPPI COLL	1966

**CERTIFICATION:**

LAW MISSISSIPPI 1966

**FEEs:**

PER DIEM FEE:	\$600
CANCELLATION FEE:	\$600

**THIS ARBITRATOR CHARGES FROM THE NEAREST BUSINESS ADDRESS  
ARBITRATOR HAS OTHER SCHEDULED FEES**

**WORK EXPERIENCE:**

ENGAGED IN FULL TIME ARBITRATION AND MEDIATION. SERVED AS SPECIAL LABOR  
RELATIONS CONSULTANT TO CORPORATIONS AND INTERNATIONAL UNIONS AND GOVERN-  
MENT LABOR BOARDS, AND ADJUNCT. PROF OF LAW.

**AWARD CITATIONS:**

**THIS BIOGRAPHICAL SKETCH WAS LAST UPDATED ON 20020214 .**