

W. BRUCE NEWMAN

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EDUCATION

M. B. A.	Pace University
B. A.	Marist College
Certificate	Cornell Labor Studies (2 year)
Certificate	Cornell at Oxford

EXPERIENCE (Since 1980)

Arbitration & Mediation - American Arbitration Association, Federal Deposit Insurance Corporation, Federal Mediation Conciliation Service, Florida Division Land Sales, National Employment Mediation Services, National Association of Security Dealers, Inc., National Mediation Board, New Jersey State Mediation Board, NYS Employment Relations Board, NYS Department Social Services - Workfare, NYS Housing and Community Renewal - Mobile Home Parks, NYS Department of Health - Early disability coordination, NYS Education Department - Special Education, NYS Workers Compensation, United States Post Office, US Senate Office of Fair Employment Practices

Neutral Chair - NYS Department of Labor - Economic Dislocation Worker Adjustment Assistance Act (labor/management committees - plant closing worker assistance)

Surrogate Decider - NYS Commission for Quality Care of Mentally Disabled. (Patient decisions for those unable to provide informed medical consent)

BACKGROUND and EMPLOYMENT

New York State Employment Relations Board
Labor Mediator

Claverack Realty, Incorporated (closely-held)
President - (Operations, Investment and Development)

Cornell University NYSSILR – Albany, Adjunct Faculty
Dispute Resolution, Conflict Management, Seminars

International Business Machines
Human Resource Administration - (Benefits, EEO, Mgmt. Development)

Marist College - Adjunct Faculty (MBA / MPA)
H/R, I/R, Comp. Admin., Ed. & Training, Change Management

Mediation Training Institute
Senior Consultant/Master Trainer (<http://www.mediationworks.com>)

FEES

(Effective January 2006)

Per diem \$950, hearing or study; cancellation – one day, less than 21 day notice

PROFESSIONAL MEMBERSHIPS

American Arbitration Association <http://www.adr.org/index2.1.jsp>
American Bar Association (Dispute Resolution Section) <http://www.abanet.org/dispute/>
American Society for Training and Development <http://www.pmiwestchester.org/pmiwlinks.html>
Association for Conflict Resolution <http://www.acrnet.org/>
Consultants Alliance (Past President) <http://www.consultingalliance.org/>
International Industrial Relations Association <http://www.ilo.org/public/english/iira/>
Labor and Employment Relations Association <http://www.lera.uiuc.edu/>
New York State Dispute Resolution, Inc. http://www.nysdra.org/about/about_history.html
Society of Federal Labor Relations Professionals <http://members.aol.com/sflrp/>

PUBLICATIONS

Developing The Common Ground: Mediator-to-Mediator Techniques for Volunteer Mediators (Workshop); Enhancing Mediator Skills, Conference Proceedings, Rockefeller College Press, Albany, NY 1986

The Mediation Handbook - Mini-Text for the Parties; Neutral Press, Syracuse, NY 1988

Expanding Common Ground; Dispute Resolution Papers # 6, Workshop, Expanding Horizons: Theory and Research in Dispute Resolution, Conference Proceedings, American Bar Association, DC 1989

Arbitrator Training – Attorney’s General Lemon Law Program; Proceedings Seventh New York State National Conference on Dispute Resolution, Siena College, Albany, NY 1993

Alternative Dispute Resolution of Commercial Disputes; Proceedings Seventh New York State National Conference on Dispute Resolution, Siena College, Albany, NY 1993

Mission Statements in Arbitration; Reflections Labor Relations Bulletin, Issue 640, Simon & Shuster, Waterford, CT 1994

A Due Process Protocol for Mediation and Arbitration of Statutory Disputes Arising Out of the Employment Relationship; Final Task Force Report, Dispute Resolution Journal, and <http://www.lawmemo.com/arb/res/aaa-dueprocess.htm>, NY 1995

Schoolhouse Fight - Resolving Long-term Community-wide Conflict; Network for Interaction, Internet Monograph Publication, Toronto, Canada 1997

ADR Provider Helps Businesses Work Out Differences; Capital District Business Review, <http://www.bizjournals.com/albany/stories/2000/10/30/focus10.html>, NY 10/30/2000 (Print)

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ADR at Sale?; On-line services, <http://www.ADRbroker.com>, NY 2002

Workplace Conflict NOT Inevitable; Capital District Business Review, <http://albany.bizjournals.com/albany/stories/2002/09/30/focus7.html>, NY 9/27/2002 (print edition)