

*Parade  
Good guy  
very successful  
let's try to  
Just  
from  
1980  
Cater*

**DAVID C. NEVINS**

**ADDRESS:** P. O. Box 510  
OCCIDENTAL, CA 95465-0510

TEL: 707-874-3610  
FAX: 707-874-1635

**GENERAL EXPERIENCE:**

- LABOR ARBITRATOR SINCE 1979
- ASSISTANT TO ARBITRATOR ADOLPH KOVEN (1976-1979)
- ADM LAW JUDGE, CAL AGRIC LABOR RELS BD (1975-1980)
- ATTORNEY, AIR LINE PILOTS ASS'N (1969-1972)
- ATTORNEY, NATIONAL LAB RELS BD (1967-1969)
- ANALYST, AMER TRUCKING ASS'N (1964-1966)

**CURRENT PERMANENT PANELS (1/1/93):**

- UNITED AIRLINES AND IAMAW DISTRICT LODGE 141;
- CROWLEY MARITIME CORP. AND INLANDBOATMEN'S UNION;
- INDUSTRIAL EMPLOYERS DISTRIBUTORS' ASS'N AND ILWU LOCAL 6;
- SAN JOSE MERCURY NEWS AND SAN JOSE NEWSPAPER GUILD;
- C & H SUGAR COMPANY AND SUGAR WORKERS UNION;
- CITY AND COUNTY OF SAN FRANCISCO AND INTERNATIONAL FEDERATION OF PROFESSIONAL & TECHNICAL ENGINEERS, LOCAL 21.

**ARBITRATION EXPERIENCE:**

**ISSUES:** ABSENTEEISM, ALC-DRUG ABUSE, ARBITRABILITY, WORK-ASSIGN, DISCHARGE AND DISCIPLINE, DRESS CODE, HEALTH & WELFARE, HOLIDAYS & HOLIDAY PAY, JOB CLASSIF, JURISDICTION, LAYOFF, BUMPING & RECALL, MANAGEMENT RIGHTS, PAST PRACTICE, PAY RATES, CALL-IN CALL-BACK PAY, SAFETY, WORK SCHEDULING, SENIORITY, SUBCONTR, SUCCESSOR, TRANSF UNION BUS, VACATION & VAC PAY, WORK PERF, WORK CONDS, INTEREST ARBITRATIONS, SEX HARASSMENT, DISCRIMINATION.

**INDUSTRIES:** AEROSPACE, AGRIC, AIRLINES, AUTO, BEVERAGE, BROADCASTING, CANNING, COMMUNICATIONS, CONSTR, EDUC, ELEC COMMUNICATIONS, FED SEC GRV, FOOD, FURNITURE, HEALTH CARE, HOTEL-RESTR, MANUFACT, MARITIME & SHIPPING, MISC, METAL FABRIC, NEWSPAPER, NUCLEAR ENERGY, ORGANIZATIONS, PKG, PAINT & VARNISH, PETRO, PHARM, PUB SEC GRV, RETAIL STORES, SERVICE, STEEL, TV, TRUCK & STOR FACILITIES.

**EDUCATION:** JD LAW, GEORGE WASHINGTON UNIV 1967  
BA, UNIV OF MINNESOTA (INTER-DEPT) 1962

**CERTIFICATION:** LAW, MINNESOTA 1967

**FEES:** PER DIEM--\$750  
CANCEL/POSTPONE (22 DAYS)--\$500