

MICHAEL ALOYSIUS MURPHY
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PROFESSIONAL AFFILIATIONS:

Member of American Bar Association
District of Columbia Bar Association
Virginia Bar and Labor Law section of District of Columbia and Virginia Bars
American Arbitration Association,
Federal Mediation and Conciliation Service
National Mediation Board

EDUCATION:

Seton Hall University B.A. 1965
New Jersey State Scholarship
President, Pre-Legal Society
Distinguished Military Student
Who's Who Among Students in American Colleges and Universities
Georgetown University Law Center J. D. 1969
L.L.M. 1973 (Emphasis on Labor Law)
Scholastic Scholarship; Law Journal.

CERTIFICATIONS:

Admitted to practice of law before the Supreme Court of the State of New Jersey, 1969; all courts in the District of Columbia, 1970, and the Supreme Court of Virginia, 1976

ARBITRATION/LABOR RELATIONS EXPERIENCE:

Associate, Kane & Koons, Washington, D. C., 1971 - 1979; Partner, Jenkins, Nystrom & Sterlacci, Washington, D. C., 1979-1981; Private Practitioner and Arbitrator, 1982 to present; Neutral investigator of EEO complaints for Defense Logistics Agency 1986 to present. Guest lecturer to labor and management groups in private and public sector on arbitration, mediation and collective bargaining.

INDUSTRIES:

Communications; Dairy; Education; Electrical Equipment/Appliances; Food(Manu./Proc./Service)
Hospitals/Nursing Homes; Machinery; Nuclear Energy; Packaging; Petroleum/Petrochemicals; Plastics;
Police and Fire; Printing and Publishing, Railroads; Shipbuilding-Dry Dock;
Steel; Stone/Quarry; Transportation; Trucking; Utilities.

ISSUES:

Absenteeism; Arbitrability; Bargaining Unit Work; Composition of Bargaining Unit; Conduct (Off Duty/Personal); Discipline (Non-Discharge); Discipline (Discharge); **Discrimination:** Age, Race,

National Origin; Drug Alcohol Offenses; Job Performance, Jurisdictional Dispute, Layoffs/Bumping/Recall, Management Rights, Past Practice, Promotion, Safety/Health Conditions, Seniority, Sexual Harassment; **Wages:** Holiday Pay, Incentive Pay, Job Classification and Rates, Overtime Pay; Work Hours/Schedules/Assignments; Working Conditions/Work Orders; Violence or Threats; OSHA; EEOC; Collective Bargaining; Transfers; Sick Leave; Impact of Automation on Bargaining Unit.

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PERMANENT PANELS:

Exxon U. S. A. and I. B. T. ;
Washington Gas and Independent Gas Workers

ARBITRATION ROSTERS:

American Arbitration Association,
Federal Mediation and Conciliation Service,
National Mediation Board

SIGNIFICANT PUBLICATIONS:

56 L. Rev. 997 (1967); 42 Ford. L. Rev. 291 (1973); Review of NLRB Deferral Policy under Collyer.

FEES:

PER DIEM FEE: \$1000

CANCELLATION FEE (See Below)

The fee is \$800 per day for each separate hearing day, travel day or day spent doing research or award preparation. A hearing day is any portion of a day up to 8 hours. On a hearing day time over 8 hours is charged at the rate of \$100 per each additional hour or any portion thereof. On a travel day the time is prorated at 1/2 day for less than 4 hours of travel and a full day for more than 4 hours of travel. On a research or award preparation day time is prorated at the rate of \$100 per hour for time spent. Arbitrator charges actual cost of reasonable expenses, including airfare, car rental, food, ground transportation and lodging. Arbitrator charges actual expenses for copying, phone, fax and clerical assistance. Automobile mileage is charged at the applicable I. R. S. expense rate.

Cancellation Policy: If a scheduled hearing is postponed or canceled with notice of less than two (2) weeks prior to the first scheduled day of hearing , the per diem fee for each canceled day of hearing shall be charged if another matter cannot be scheduled for the day(s) in question.