

CURRICULUM VITAE

RICHARD MITTENTHAL

June - September

43050 Twelve Oaks Crescent
Suite 6055
Novi, MI 48377
Tel: (248) 349-1377
Fax: (248) 347-7887

October - May

5555 Gulf of Mexico Drive
Unit #304
Longboat Key, FL 34228
Tel: (941) 387-0655
Fax: (941) 387-0687

OCCUPATION:

Arbitrator

BIRTHDATE:

November 19, 1926

EDUCATION:

**A. B. Cornell University (1948)
LL.B New York University School of Law (1951)**

EMPLOYMENT HISTORY:

**Attorney-Advisory to Ivar Peterson, Member
National Labor Relations Board (1952-54)**

Arbitrator, labor-management disputes (1954-present)

Have served as Permanent Arbitrator in the following relationships:

**Allis Chalmers-United Automobile Workers;
Anheuser Busch-Teamsters;
Bendix Corporation-United Automobile Workers (Mid-West plants only);
Boston University-American Association of University Professors
(merit and equity increase disputes only);
Caterpillar Tractor-United Automobile Workers;
Copperweld Steel-United Steelworkers of America;
Crucible Steel-United Steelworkers of America
Dana Corporation-United Automobile Workers;
Deere & Co.-United Automobile Workers;
Doehler-Jarvis Division, Farley Metals, Inc.-United Automobile Workers;
General Dynamics, Electric Boat Division-Metal Trades Council of New
London (trade and craft disputes only);
Great Lakes Fleet-Marine Engineers Beneficial Association and
Associated Maritime Officers;
Great Lakes Steel, Division of National Steel-United Steelworkers of
America;**

**Jones & Laughlin Steel-United Steelworkers of America;
LTV Steel-United Steelworkers of America;
Minnesota Ore Operations, Universal Atlas Cement Division, American
Bridge Division, all of U.S. Steel-United Steelworkers of America;
Volkswagen of America-United Automobile Workers;
Wheeling Pittsburgh Steel-United Steelworkers of America;
Youngstown Sheet & Tube-United Steelworkers of America.**

**Have served on the National Panel of Arbitrators in the following
relationships:**

**Arizona Public Service Co.-IBEW;
Bridgestone/Firestone-United Steelworkers of America;
Detroit Edison-Utility Workers Union (discipline disputes only);
Eastern Airlines-Airline Pilots Association;
General Electric-International Union of Electrical Workers;
Greyhound-Amalgamated Transportation Union;
National Automobile Transporters Labor Division-IBT;
National Football League-NFL Players Association;
Swift & Co.-United Food and Commercial Workers;
United Airlines-Airline Pilots Association;
United States Postal Service-American Postal Workers Union, National
Association of Letter Carriers, and LIUNA.**

**Have served as Member of the Foreign Service Grievance Board,
appointee of the Secretary of State.**

INTEREST ARBITRATION:

- **Chairman, Arbitration Board, new National Agreement for the United States Postal Service, American Postal Workers Union, and National Association of Letter Carriers (1990-91).**
- **Sole Arbitrator, pursuant to Section 2(A) of Public Law 102-306, new National Agreement for National Railway Labor Conference (National Carriers' Conference Committee) and International Association of Machinists (1992).**
- **Boston Edison and Utility Workers Union of America.**
- **Co-Chair of Railroad Industry Committee, created pursuant to recommendations made by the Commission on the future of worker-management relations, to consider changes in the Railway-Labor Act (1995-96) - Facilitator not arbitrator.**
- **Chairman, Presidential Emergency Board, Railroad Industry & Rail Craft Unions (1996).**

TEACHING:

- University of Michigan School of Law**
- Wayne State University School of Law**
- **Taught courses in labor arbitration**

PUBLICATIONS:

From the Proceedings of the Annual Meetings of the National Academy of Arbitrators (BNA Books, Washington):

- **Past Practice and the Administration of Collective Bargaining Agreements; (1961) p.30**
- **Role of Law in Arbitration; (1965) p.42**
- **Credibility, A Will-O'-The-Wisp; (1978) p.61**
- **Joys of Being an Arbitrator; (1979) p.1**
- **The Art of Opinion Writing; (1982) p.89**
- **Arbitration and the Absent Employee; (1984) p.77 (with H. Block)**
- **A Code Commentary - Conduct of the Hearing; (1998) p.236**
- **Arbitral Implications: Hearing the Sounds of Silence; (1989) p.65 (with R. Bloch)**
- **Whither Arbitration; (1991) p.35**
- **The Ever Present Past; (1994) p.184**
- **Value Judgments in Arbitration (Comment); (1997) p.231**
- **Reminiscences; (2001) p.150**
- **The Heart of the Matter; (2003) p.23**
- **Working at the Margins of "Just Cause": The Never-Ending Dispute over Arbitral Discretion on the Discharge Penalty; (2006) (with D. Vaughan)**

From the University of Michigan Law Review:

- **Partial Strikes and National Labor Policy (1953), Vol. 54, No. 1, pp. 71-100**
- **Past Practice and the Administration of Collective Bargaining Agreements (1961), Vol. 59, No. 7, pp. 1017-1042**

From the Labor Law Journal (CCH, Washington):

- **Employer Speech - A Life Cycle (Feb. 1954), pp. 101-111**

From the American Arbitration Association Journal:

- **Making Arbitration Work - Alternatives in Designing the Machinery (1981), Vol. 36, No. 3, pp. 35-39**

From the Michigan State Bar Journal:

- **The Michigan Fair Employment Practices Act (1956), Vol. 35, No. 5, pp. 41-53**

From the Cornell University Press:

- **The Ever-Present Role of Arbitral Discretion (1996), Chapter 10, pp. 296-330 (with H. Block)**

PROFESSIONAL ASSOCIATIONS:

National Academy of Arbitrators

- **President, 1978-79**

Industrial Relations Research Association

- **President, Detroit Chapter, 1977-78**

Michigan Bar Association, Labor Law Section

FEES:

Grievance arbitration and mediation:

- **\$1,000 per diem**

Interest arbitration:

- **Negotiable, depending on time demand and complexity**

Cancellation or postponement:

- **Per diem charge if notice given less than 30 days before scheduled hearing date**

Travel expense:

Based on Michigan or Florida office, whichever is closer

December, 2006