

Jane Minnich, Arbitrator
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EDUCATION:

JD Law Cleveland State University, 1991
BS Biology Kent State University, 1987

CERTIFICATIONS:

Law Pennsylvania 1995
Law Ohio 1991 (Inactive)

ARBITRATION/PERTINENT EXPERIENCE:

Member of National Academy of Arbitrators

2000 – Present, Labor Arbitrator. Arbitrator of labor cases for FMCS, AAA and permanent panels (see industries, issues and permanent panels below). Also selected and appointed fact finder. **1997 – Present**, Assistant to various National Academy labor arbitrators in the preparation of awards. **1998 – 2002, 2010** Contract Writer for Pennsylvania Workers' Compensation Appeal Board. Responsible for researching and writing WCAB opinions for WCAB Commission. **1995 - 1997**, Associate Attorney with Bechtol, Lee & Eberhardt, a workers' compensation and employment law firm in Pittsburgh, Pennsylvania. Responsible for writing and research in the areas of workers' compensation and labor law. **1994 - 1995**, Law Clerk for Pennsylvania Workers' Compensation Judge Annie Marie Mullen in Altoona, PA. Responsible for researching and writing administrative findings of fact. **1993**, Program Attorney for Guardian Ad Litem Program in Tampa, Florida. **1991 – 1992**, Associate Attorney with Bruner & Shapiro, a general practice law firm in Cleveland, Ohio.

INDUSTRIES:

Postal Service, Police, Prison, Coal, School, Hospital/Nursing Home, Machinery, Lumber, Municipal, State, Manufacturing, Auto, Food/Hotel Service, Transportation, Agriculture

ISSUES:

Absenteeism, Arbitrability, Bargaining Unit Work, Conduct, Discipline (Non-Discharge), Discipline (Discharge), Last Chance Agreement, Off-Duty Conduct, Annual Leave, Vacation Leave, Sick Leave, Job Performance, Job Posting/Bidding, Promotion, Management Rights, Past Practice, Work Stoppage, Subcontracting, Holiday Schedule, Holiday Leave/Pay, FMLA, Seniority, Health Benefits, Pension, Work Assignments, Overtime, Limited Duty, Medical Clearance, Cash Audit/Credit Accountability, Probationary Employment, Retirement, Discrimination; Classification

PERMANENT PANELS:

United States Postal Service/American Postal Workers Union
United States Postal Service/National Association of Letter Carriers

United States Postal Service/National Postal Mail Handlers Union
Commonwealth of Pennsylvania/AFSCME – Grievance and Advisory Classification Panels
City of Pittsburgh/Fraternal Order of Police, Fort Pitt Lodge No. 1
National Mediation Board
American Federation of Governmental Employees/Social Security Administration

ARBITRATION ROSTERS:

Federal Mediation and Conciliation Service
American Arbitration Association
Pennsylvania Labor Relations Board
Pennsylvania Bureau of Mediation
State Employment Relations Board (Ohio)

PER DIEM FEE: \$800.00

Arbitration: Fee is \$800.00 per day for hearing, research and preparation of opinion and award.

Cancellation Policy: If the scheduled hearing is cancelled with less than a two-day notice, a one-day fee will be charged and equally divided between the parties.

Travel Time: If travel time is required on the day prior to the hearing, a one-half per diem fee will be charged.

Expenses: Actual cost of reasonable expenses will be charged, including airfare, car rental, parking, food and lodging. Automobile mileage is charged at the applicable IRS expense rate.