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PROFESSIONAL EXPERIENCE

Partner, Blank Rome LLP, New York City (2007-2010)
Philadelphia (1992-2007)
Practice Group Leader 1996-2001

Partner, Dilworth Paxson LP (1973-1992)

Experience in employment and labor law in higher education, health care, pharmaceutical manufacturing, newspaper publishing and mass transit (including Railway Labor Act matters) and including extensive experience under the Pennsylvania Public Employee Relations Act, with an emphasis on:

- complex labor arbitration and employment and labor litigation, including RLA litigation (SEPTA and various rail brotherhoods)
- strategic labor relations planning
- NLRB and representation and unfair labor practice proceedings
- collective bargaining

PRINCIPAL ARBITRATION EXPERIENCE

1992-2010	SEPTA and Brotherhood of Locomotive Engineers, United Transportation Union and Transport Workers Union – various complex contract interpretation issues under Railway Labor Act (approximately 4-6 cases)
1998-2008	Temple University Health System and Pennsylvania Association of Staff Nurses and Allied Professionals – various discipline and contract interpretation issues (approximately 50 cases)
1995-1999	Philadelphia Gas Works and Gas Works Employees Local 686 – various complex contract interpretation issues (approximately 4-6 cases)
1993-2001	Drexel University and Operating Engineers Local 835 – various discipline issues (approximately 4-6 cases)
1985-1995	Daily Racing Form and Newspaper and Mail Deliverers Union of New York and Vicinity – numerous discipline and contract interpretation issues, many on union status quo requests (immediate arbitration) (approximately 10-12 cases)
1974-1993	Philadelphia Newspapers Inc. and Teamsters Local 628; Newspaper and Magazine Employees Union (Teamsters Local 1414); Philadelphia Printing Pressman, GCIU Local 16, International Typographers Union – numerous complex contract interpretation and discipline issues (approximate 50-75 cases)

COMMUNITY SERVICE & AFFILIATIONS

Served on the Management Committee of the Jewish Publishing Group of Philadelphia from 1996 to 2004, the Labor and Employment Law Committee of the New York City Bar and the Legal and Legislative Committee of the Society for Human Resource Management (HR/NY).

EDUCATION

Yale Law School, LLB, 1968
University of Pennsylvania, BS, magna cum laude, 1965