

**JANET McENEANEY, ESQ.**  
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Full-time neutral in labor, employment, commercial and securities disputes.

**ALTERNATIVE DISPUTE RESOLUTION EXPERIENCE**

2000 to present

- Arbitrate and mediate labor-management grievances and statutory employment claims in public and private sectors, unionized and non-unionized settings, large and small businesses and non-profit organizations.
- As a factfinder, resolve public sector impasses.
- Conduct workplace investigations of discrimination and workplace violence claims.
- Serve as permanent mediator and provide employee mediation and negotiation training for corporations and non-profit organizations.
- Arbitrate and mediate commercial, contract, partnership and securities disputes.

1990 to 2000

As a full-time, neutral Trial Examiner at the New York City Office of Collective Bargaining, decided and mediated labor disputes between the City of New York and the municipal unions.

**PERMANENT ADR PANEL APPOINTMENTS** American Arbitration Association · Federal Mediation and Conciliation Service · National Mediation Board · United States Postal Service · United Mine Workers of America · New York Public Employment Relations Board · New York State Employment Relations Board · New York City Office of Collective Bargaining · New Jersey Public Employment Relations Commission · New Jersey State Board of Mediation · Port Authority of New York and New Jersey · EEOC Contract Mediation Panel · Mediation Education and Research Project · National Association of Securities Dealers · U.S. District Court (E.D.N.Y.) Mediation and Arbitration Panels · International Chamber of Commerce · Pacifica Radio Network

**ACADEMIC EXPERIENCE** Adjunct Associate Professor at New York University, 1996-present, and Instructor at Cornell-NYS School of Industrial and Labor Relations, 1997-present: *Business Ethics, Employment Law, Labor Relations, Business Law, Human Resources Management, Management for Performance Excellence, Workplace Conflict Management*

**PROFESSIONAL AFFILIATIONS** N.Y.S. Bar Association: Labor and Employment Law Section, Editor of Labor and Employment Law Journal and Executive Committee Member; International Law Section · City Bar Association: Labor & Employment Law Committee,

2000-2003; ADR Committee, 2003-2004; Sports Law Committee, 2004-present · American Bar Association Labor and Employment Law Section · Labor and Employment Relations Association (IRRA): Chair, National Dispute Resolution Section, 1998-2000; President, New York City Chapter, 1997-1998 · Associate, London Court of International Arbitration

**PUBLICATIONS** *How Arbitration Works*, chapter author, 6<sup>th</sup> Ed. (BNA Books, 2004); “International Dispute Resolution,” “Dispute Resolution Methods in Employment Discrimination Cases” and “Creating a Core of Community Rights in Europe,” City Bar Association, 2003, 2004; *Discipline and Discharge in Arbitration*, chapter author, BNA Books 1999, 2001; *Public Sector Collective Bargaining*, chapter author, M.E. Sharpe, 2001; “Arbitration of Statutory Claims in a Union Setting,” Hofstra Labor and Employment Law Journal, Fall 1997

## **RECENT TRAINING AND LECTURES**

Conducted mediation, negotiation and conflict resolution training for employees of United Airlines, Philadelphia Gas Works, American Express, Morgan Stanley, Mt. Sinai Hospital, Pacifica Radio Network, Chase Bank, New York State Unified Court System and Xerox Corporation

Provided lectures and training programs for the New York City Bar Association, Labor and Employment Relations Association (IRRA), New York State Bar Association, University College-Dublin, University of Hawaii, CUNY Dispute Resolution Center, New York University School of Law. Subjects included *Public Sector Collective Bargaining*, *How to Handle Discrimination Complaints*, *Basics of Employment Discrimination Law*, *International Perspectives in Labor and Employment Law*, *Whistle-Blowing and Retaliation*, *Weingarten Rights*, *Mediating Sexual Harassment Claims*, *Age Discrimination in Employment*, *Cross-Border Transfers of Personnel and Jobs*, *Negotiating Health Benefits*, *ADR in the New York Public Sector*, *Ethics in Alternative Dispute Resolution*, *Arbitration of Statutory Claims*, *Privatization*, *Using ADR in Employment Discrimination Class Action Cases* and *Basic Mediator Training*

**OTHER BUSINESS EXPERIENCE** From 1970 to 1985, held non-legal positions at Touche Ross, Macmillan and Home Box Office, Inc. Worked as an outplacement counselor from 1985 to 1987.

**EDUCATION:** B.A., SUNY-Regents College; J.D., Cardozo School of Law; LL.M, University of Leicester School of Law (U.K.)

## **FEES**

Arbitration: \$1,200 per diem                      Mediation: \$250 per hour, \$125 per hour preparation time

## **CANCELLATION POLICY**

Arbitration: One day’s fee for each day cancelled within 21 calendar days of scheduled hearing date.

Mediation: \$1,000 for each day cancelled within 21 calendar days of scheduled mediation session.