

Harry G. Mason, Esq.

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Occupation:

Arbitrator

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Professional Affiliations:

Georgia Bar Association
Labor & Employment Section
ADR Section

Education:

LLM Georgetown University
JD University of Georgia
BA Georgia Southern College

Certifications:

Law Georgia
Arbitrator FMCS, AAA, NMB, NAF, FINRA, Georgia
Mediator Georgia

Experience:

Over 35 years of arbitration experience and 25 years of mediation experience as a labor and employment attorney. Successfully managed people and processes for 30 years. Hired, trained and supervised many labor and employment law attorneys in hundreds of arbitration, FLRA, MSPB and EEOC cases, and handled own docket of cases. In addition to being involved in the negotiation of several national and local labor agreements, routinely had to interpret collective bargaining agreements. Attended formal arbitrator training courses conducted by the American Arbitration Association, the Federal Mediation and Conciliation Service, and the National Association of Securities Dealers.

Since January 2004, has worked mainly as an arbitrator. Has served as a labor arbitrator with the Federal Mediation and Conciliation Service since 2004, participating in approximately 50 disputes. Arbitrator for the National Mediation Board since 2007. Since 2003, have been the only arbitrator and mediator hearing labor and employment cases between Gwinnett County and its approximately 5,000 employees. Appointed as a hearing official for DeKalb County, Georgia in 2000 to hear workplace disputes between DeKalb County and its employees. Also served as a hearing official for Fulton County to hear workplace disputes between Fulton County and its employees. Has decided several labor contract interpretation cases, some of which involved the interpretation of national collective bargaining agreements. The majority of the labor arbitration cases decided included discipline and discharge cases. Extensive local government experience involving office workers, police, sheriff, fire, transportation and water plant employees. This experience includes discipline and discharge, promotion, work assignments, appropriate pay bands and outside employment disputes.

Served on three-person arbitration panels and as the sole arbitrator in many National Association of Securities Dealers and New York Stock Exchange arbitration cases. Currently serves on arbitration panels for the Financial Industry

