

Frank A. Mason 95 West Shore Drive Pennington, N. J. 08534 (609) 737-3386

## PERSONAL SUMMARY

### EDUCATION

B. S. Industrial and Labor Relations, 1953  
Cornell University

MBA Economics and Business Management, 1958  
New York University

### EXPERIENCE

1993 to Present. Private Arbitration Practice

1991-1993 Mediator. Employed by the New Jersey State Board of Mediation. Assigned a broad spectrum of cases which focused primarily on contract negotiations but also included a substantial number of voluntary submissions to arbitration on grievance issues and occasionally interests.

1969-1991 Director, Office of Employee Relations for the State of New Jersey, Office of the Governor. Appointed by five successive Governors and responsible for all phases of labor relations including all contract negotiations, arbitration litigation and related contract administration affecting 75,000 Union-represented employees in every discipline of State employment. These include higher education faculty, administrative, craft, police, corrections, health care, blue collar and supervisory personnel.

1955-1969 Director, Employee Relations and Asst. to Vice President, Personnel for Johnson & Johnson. Experience encompassed wide range of employee/labor relations work.

1973 to present. I was appointed to membership of the National Panel of Arbitrators of the American Arbitration Association in 1973. During the years before establishing my arbitration practice in 1993 I took on cases on an occasional basis as adjunct to my employment.

### MEMBERSHIPS

American Arbitration Association; State Boards in New Jersey, New York, Pennsylvania and Massachusetts; New York City OCB; New Jersey PERC and Suffolk County, New York PERB.

### CHARGES

Per diem \$750. One day charged for cancellation with less than fourteen days notice.