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ARBITRATION AND DISPUTE RESOLUTION

Permanent Arbitrator:

Dow Jones and CWA/IAPE
Cooper Industries (Crouse-Hinds) and IBEW
Burlington Northern Santa Fe and Transportation
Communications International Union
United States Postal Service and National Association
of Letter Carriers, Northeast Region
United States Postal Service and American Postal
Workers Union, Northeast Region (1975-2001)
American Airlines and Association of Professional Flight
Attendants (1995-2000)
Sikorsky Aircraft and Teamsters Local 1150 (1987-2001)
NYC Concrete Producers and IBT Local 282
Graphic Printers Association and Graphic Printers Union
Tuxedo School District and Tuxedo Teachers Association
Social Security Administration and American Federation
of Government Employees
Noticias del Mundo and Newspaper Guild of New York
Roswell Park Project Contractor and Buffalo Building
Trades
Staten Island Rapid Transit and Law Enforcement Officers
Cosmair and Local 262 of New Jersey

Panel Member:

American Arbitration Association; Federal Mediation and Conciliation
Service; National Mediation Board; National Association of Security
Dealers; American Dispute Resolution Center; New York State
Employment Relations Board; New York State Public Employment
Relations Board; New Jersey State Board of Mediation; New York City
Office of Collective Bargaining; various county and local agencies.

Presidential Emergency Boards (railroads): Six appointments.

CAREER EXPERIENCE

General Cable Corporation, Greenwich, Connecticut (1951-74)
Vice President, Industrial Relations (1971-74)

Scholastic Magazines, New York, New York - National Affairs
Editor and Associate Editor (1945-51)

Office of Strategic Services - London, Paris (1943-45)

UNION ACTIVITY

Newspaper Guild of New York, TNG, AFL-CIO (1945-51)
Chairman, Representative Assembly (1949-50)
Member, Executive Board (1949-51)

PUBLICATIONS

"Who Are Labor Arbitration Opinions Written For?", Dispute Resolution Journal, May-July 2003.

"Examining Contracting Out Clauses: The Railroad Industry", Proceedings of the Forty-Ninth Annual Meeting, National Academy of Arbitrators, BNA, 1997.

"Tripartite Arbitration", in Labor and Employee Arbitration, Matthew Bender, 1991.

"Arbitration as an Ethical Institution in our Society", Arbitration Journal, September 1982.

"Expecting the Unexpected in Arbitration", in The Arbitration and Grievance Process, Aspen Systems, 1983.

"Arbitration", in Handbook of Health Care Personnel Management, Aspen Systems, 1981.

Editor, 13 volumes, H. W. Wilson Company Reference Shelf Series. Titles include American Labor Unions; American Labor Today; and Collective Bargaining for Public Employees.

"Resolution of Manning Issues" in Bargaining Today, Bureau of National Affairs, 1971).

Contributor of articles to publications such as Factory, Business Week, New York Herald Tribune, Nation, Dun's Review, Personnel, Supervision, Foreman's Letter and Mill & Factory.

ADADEMIC

Formerly:

Adjunct Faculty, Cornell University, School of Industrial and Labor Relations, Extension Division, New York City

Adjunct Lecturer, Industrial Relations, Pace University, Lubin Graduate School of Business, New York, N. Y.

Adjunct Faculty, Institute of Management and Labor Relations, Rutgers, the State University, New Brunswick, N. J.

Lecturer, Stanford University Graduate School of Business; Amos Tuck School of Business Administration, Dartmouth College; Georgia Institute of Technology

Lecturer, Council of Chairmen of Industrial Tribunals, Worcester College, Oxford, UK

ORGANIZATIONS

National Academy of Arbitrators

Vice-President, 2004-2006

Member, Board of Governors, 1990-93

Chair, New Member Orientation Committee, 1996-99

Chair, Membership Committee, 2002-2004

Parliamentarian, 2000-present

Chair, New York Region, 1983-84

National Association of Railroad Referees

President, 1995-98

Society of the Silurians

Mensa Society

EDUCATION

Bachelor of Arts, Dartmouth College, 1943; Phi Beta Kappa

Master of Business Administration, New York University Graduate School of Business Administration, 1955; Beta Gamma Sigma