

ROGER K. MacDOUGALL

Professional Profile

Roger is a professional arbitrator and mediator, in labor, employment, commercial and construction. He currently sits as the neutral member on 7 permanent party-selected 3-person arbitration panels. He also does ad-hoc arbitrations and mediations.

For nearly 30 years Roger served as an executive with the Canadian National Railway Co. family of railroads in the U.S. and Canada, an international business at the forefront of international transportation in over 20 countries.

In labor relations, Roger has led negotiations, mediations and arbitrations in both Canada and the U.S. for 15 years. He has worked with managers and unions to create over 100 labor agreements, some of which are considered breakthrough contracts.

He has led human resources and labor relations teams responsible for merging companies in multiple mergers and acquisitions. These included the planning, regulatory approval, closings and then successful long-term implementations.

Roger has been the lead spokesperson in House and Senate Committee hearings on Human Rights issues internationally. He is an internationally-recognized expert in the client-centered approach to dispute resolution and he now brings these talents to the Alternative Dispute Resolution (ADR) field.

Roger earned a BS in Civil Engineering at the University of Alberta in Canada. After practicing as a civil engineer, he moved on to study finance and law. He holds an MBA and a J.D. He is a citizen of both Canada and the U.S., with offices in both countries.

He is an experienced public speaker and trainer who teaches at law schools and delivers seminars to lawyers and judges at bar association meetings. He also gives seminars at management and union meetings.

Services

ARBITRATION

- Labor
- Employment
- Human Rights
- Commercial
- Construction

MEDIATION

- Labor
- Employment
- Human Rights / EEOC
- Commercial
- Litigation

SCOPE

- Offices in the U.S. and Canada
- Both an American and a Canadian Citizen

Highlights

- Over 70 arbitration cases heard as neutral chair, over 1000 arbitration cases handled as counsel / Director of LR
- Accepted on the National Mediation Board roster for railroad and airline arbitrations; on the roster for FMCS cases
- Mentored by both Michel Picher (Canada, former President of the National Academy of Arbitrators) and Barry Simon (Chicago, member, National Academy of Arbitrators)
- Arbitrator member of the United States Council for International Business
- Arbitrator for the International Court of Arbitration (International Chamber of Commerce) in commercial disputes
- Successfully completed the International Court of Arbitration Arbitrator Master Class and the FMCS Becoming a Labor Arbitrator Class
- Multiple national mediation cases successfully resolved
- Recipient of "Canadian Deal-Maker of the Year" award for mergers
- First place in Canadian championship award in client-centered approach to legal advice
- Ranked 3rd in world-wide client-centered competition held in the U.K.