

MEETA BASS LYONS

Email: meetalyons@yahoo.com

Present Occupation: Arbitrator, Mediator, Magistrate, Attorney

First Business Address:

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Second Business Address:

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PROFESSIONAL AFFILIATIONS:

Association for Conflict Resolution
Central Ohio Labor and Employment Association
Ohio Magistrate Association
Ohio State Bar Association
National Bar Association

EDUCATION:

Masters - Business Administration, Franciscan University	1991
Juris Doctorate-Law, Capital University	1987
Bachelors- Political Science, Franciscan University	1984

TRAINING AND CERTIFICATION

Federal Mediation and Conciliation Service- Mediation Skills Certificate	2012
Federal Mediation Conciliation Services - Labor Arbitration	2006
USPS Transformative Mediation Training	2006
American Arbitration Association -Labor Arbitration	2004
National Judicial College - Civil Mediation	2001
Better Business Bureau Mediation	2000

ARBITRATION/MEDIATION/LABOR RELATIONS EXPERIENCE: 2000- Present: Arbitrator, Mediator. State of Ohio and Ohio Civil Services Employees Association. **2009-Present** Ohio State Troopers Association. Assisting parties to reach their own mutually-acceptable settlement by facilitating communication, helping to clarify issues and interests, fostering joint problem-solving, exploring settlement alternatives, arbitration, nontraditional arbitration and other ADR means. Magistrate since 1997. Judicial fact finder for common pleas court judges with the responsibility of managing hearing process, evaluating testimony and documentary evidence to render timely decisions concerning resolution of case issues in accordance with law and rules of court. Hundreds of decisions during 15 years of experience as Magistrate, and Arbitrator

Public Sector Fact Finding, Mediation And Grievance Experience:

2000- Present: Ohio state civil services employees' rights grievances and mediation. **2010-Present.** State of Ohio-Fact Finder.

Issues: Absenteeism, Arbitrability, Bargaining Unit Work, Conduct, Demotion, Promotions, Job Postings, Discipline (Discharge), Discipline (Non Discharge), Discrimination, Benefits: Bonus, Holiday, Vacation, Sick,

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Personal and Death Leave, FMLA, Layoffs/Bumping Recall, Past Practices, Seniority, Subcontracting, Wages, Overtime Pay, Vacation Pay, Work Hours/Scheduling and Work Assignments, Workplace Violence

PERMANENT PANELS:

Ohio Civil Service Employees Association and State of Ohio State Employment Relations Board (Ohio) Roster of Neutrals Ohio State Troopers Association and State of Ohio

ARBITRATION ROSTERS:

Federal Mediation and Conciliation Service

MEDIATION ROSTER:

National Bar Association Certified Panel of Mediators
West Virginia Roster of Family Mediators

FEES:

PER DIEM FEE: \$1,000

The fee is \$1,000 per day of pre-hearing preparation, hearing, research, travel and preparation of the opinion, award and/or recommendation. Less than full day time for research and preparation is pro-rated.

Cancellation Policy: If the scheduled hearing is cancelled or postponed with notice of less than fourteen (14) days the per diem rate will be charged for each day of hearing scheduled.

Travel Time: If travel is necessary on a day other than the hearing day the Arbitrator charges one-half the per diem fee for travel up to 3.5 hours and the full per diem fee for travel time over 3.5 hours.

Expenses: Arbitrator charges actual costs of reasonable expenses, including food and lodging. Automobile mileage is charged at the applicable IRS expense rate.