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LEGAL QUALIFICATIONS

- Member, Florida Bar Since 1980. Board Certified by Fla Bar in Labor and Employment Law since 2001.
- Partner, Langbein & Langbein, P.A. (1995-present) – AV Rated by Martindale Hubbell. Represents private and public sector clients, including individuals, in federal, state and administrative hearings in Administrative, Employment, Housing Discrimination and Commercial matters.
- Of Counsel, Gunster, Yoakley, Valdes-Fauli & Stewart, P.A. and Partner and Associate, Valdes-Fauli, Bischoff, Kriss & Mandler, P.A. (1986-1995)- Primarily responsible for representation of Florida International University, a member of the state university system.
- Deputy City Attorney and Assistant City Attorney, City of Hollywood, Fla. (1981-86)
- Admitted to practice U.S. District Court, Southern and Middle Districts of Florida, 11th Cir. Ct. Of Appeals.

ARBITRATOR QUALIFICATIONS

- AAA panelist on Commercial, Employment and Labor, Panels. Former Trainer, AAA National Panel of Commercial Arbitrators; Trainer, Conflict Resolution, AAA. Extensive experience chairing panels.
- Permanent Panelist: Eglin Air Force Base/AFGE; State of Fla./AFSCME; State of Fla./PBA; Univ.S.Fla/UFF; Univ.Fla/UFF; Miami Dade County/all unions; Jackson Memorial Hospital/all unions; FINRA Public Arbitrator; Fla. Cert. Arbitrator. Special Magistrate, Fla. PERC.
- Selected Examples of Training: CSX/UTU Arbitrator Training (2010); Delay Tactics in Arbitration (2009) AAA Neutrals Conference (2006 and 2010); NAA SE Regional Conference (2006); Chairing an Arbitration Panel(2005); Safeguarding, Deciding & Writing Awards (2005).
- Representative Sectors: All areas of Gov't; Hospitals; Public Safety; Building Trades; Transportation; Information Technology; Religious Institutions; Financial Services; Real Estate; Hotels; National and Int'l Corporations.
- Over 20 years' experience as an arbitrator and hearing officer.

MEDIATOR QUALIFICATIONS

- State of Fla. Cert. Circuit/Civil Mediator since 1996; Fla. Cert. Mortgage Foreclosure Training; Approved Mediator, U.S. District Court, Middle and Southern Districts of Florida; Approved Mediator, State of Fla. Dept. of Insurance. Member, AAA Mediation Panel.
- Extensive experience mediating discrimination, civil rights, labor and employment disputes, ADA matters and commercial disputes.

PROFESSIONAL ASSOCIATIONS

Executive Council, Fla. Bar Labor and Employment Law Section. Diplomate and Bd. Member, Fla. Academy of Professional Mediators. Member, Ass'n of S. Fla. Mediators & Arbitrators; ; Member, American Health Lawyers Ass'n; Former President and Member of Board of Directors, Miami Lakes Bar Association.