

Email: rlandau@gci.net

Present Occupation: Arbitrator and Mediator

Business Address:

2525 Blueberry Road, Suite 103
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PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators	National Association of Administrative Law Judges
American Arbitration Association	Alaska Bar Association
Labor and Employment Relations Association	American Bar Association

EDUCATION:

JD	Law	University of Virginia, 1978
BA	History	Amherst College, 1974

CERTIFICATIONS:

Law	State of Alaska	1979
Law	U.S. District Court (Alaska)	1979
Law	U.S. Ninth Circuit Court of Appeals	1985
Law	U.S. Supreme Court	1990

ARBITRATION/LABOR RELATIONS EXPERIENCE:

1988 - Present: Full-time arbitrator and mediator in labor and employment cases in Alaska and the western United States. Extensive arbitration experience in public, private and federal sectors.

1983 to 1987: Deputy Commissioner of the Alaska Department of Labor. Second in command of state agency with 700 employees and budget of \$55 million. Served as state mediator in public sector labor disputes. Also served as hearing officer in labor relations cases involving local government employees.

1980 to 1983: Assistant Attorney General for State of Alaska. Principal attorney for Alaska Department of Labor in wage and hour, OSHA, workers' compensation, employment security and other labor law matters.

INDUSTRIES:

Airlines; bakery; building products; communications; construction; education (teachers/school employees); electrical equipment; food (manufacturing/processing/service); government (federal/state/local); health care; hotels; hospitals/nursing home; office workers/clerical; oil and gas; organizations; petroleum/petrochemicals; plumbing; police and fire; prison guards; pulp and paper; railroads; restaurants; retail stores; transportation; trucking and storage, utilities.

ISSUES:

Absenteeism; arbitrability; bargaining unit work; conduct (off duty/personal); demotion; discipline (non-discharge); discipline (discharge); discrimination (age/race/sex/disability); drug/alcohol offenses; fringe benefits; bonus; holidays; insurance; leave; vacation; grievance mediation; health/hospitalization; hiring practices; job performance; job posting/bidding; jurisdictional dispute; layoffs/bumping/recall; management rights; past practices; pension and welfare plans; promotion; retirement; safety/health conditions; seniority; sexual harassment; subcontracting/contracting out; tenure/reappointment; transfers; wages; cost-of-living pay; holiday pay; job classification and rates; merit pay; overtime pay; travel pay; vacation pay; work hour/schedules/assignments; working conditions/work orders; violence or threats.

PERMANENT PANELS:

State of Alaska/Public Safety Employees Association
Municipality of Anchorage/Anchorage Joint Crafts Council
Anchorage School District/Anchorage Education Association
Anchorage School District/Teamsters Local 959
City of Petersburg/Alaska Public Employees Association
Alaska Railroad Corporation/Alaska Railroad Workers Union
Federal Aviation Administration/NAATS, NATCA and PASS
U.S. Postal Service/American Postal Workers Union
U.S. Postal Service/National Postal Mail Handlers Union

ARBITRATION ROSTERS:

American Arbitration Association (Labor/Employment/Commercial)
Federal Mediation and Conciliation Service
National Mediation Board
Washington Public Employment Relations Commission
Oregon Employment Relations Board
Montana Board of Personnel Appeals
Idaho Department of Labor
Hawaii Labor Relations Board

PUBLISHED AWARDS:

123 LA 1807; 123 LA 1265; 123 LA 1134; 123 LA 681; 123 LA 466; 123 LA 97; 122 LA 1623; 122 LA 1409; 122 LA 1337; 122 LA 252; 121 LA 1321; 121 LA 1042; 121 LA 769; 121 LA 693; 120 LA 1805; 120 LA 1325; 120 LA 929; 120 LA 673; 120 LA 237; 119 LA 1329; 119 LA 777; 119 LA 455; 118 LA 1583; 118 LA 1127; 118 LA 19; 117 LA 1387; 116 LA 1089; 116 LA 809; 116 LA 726; 116 LA 487; 115 LA 190; 114 LA 1640; 114 LA 1401; 114 LA 1234; 113 LA 1164; 113 LA 33; 113 LA 17; 112 LA 474; 111 LA 1050; 111 LA 596; 110 LA 1089; 110 LA 193; 109 LA 1197; 109 LA 647; 109 LA 637; 108 LA 1184; 108 LA 674; 108 LA 321; 108 LA 97; 107 LA 402; 106 LA 1143; 105 LA 903; 105 LA 455; 104 LA 464; 104 LA 80; 103 LA 614; 103 LA 496; 102 LA 55; 101 LA 1009
See also CCH Labor Arbitration Awards

FEES:

Per Diem Fee: \$1200 per diem for each full or partial hearing day. Same rate for study/writing time, except that partial days are prorated.

Docketing Fee: None.

Cancellation Fee: \$1200 for each scheduled hearing day cancelled or postponed with 30 days or less notice. \$600 for each scheduled hearing day cancelled or postponed with 31-60 days notice. No charge if case settled or withdrawn more than 60 days before scheduled hearing or before a hearing date has been scheduled.

Travel Time: Half of hearing time rate (maximum \$600 per day). Partial days are prorated.

Expenses: Actual cost of reasonable and necessary expenses, including airfare, hotel, car rental or other transportation, and parking. For air travel, lowest fully refundable airfare will be obtained unless parties request arbitrator to obtain discounted non-refundable fare and agree to pay for such fare in the event of cancellation. Meals for overnight out-of-town arbitrations are charged at the rate of \$60 per day. No charge for normal and reasonable photocopies, postage, telephone or clerical expenses. Interim billings may be submitted whenever significant expenses incurred, e.g., airfare purchase.

Detailed fee schedule will be forwarded to parties immediately upon selection.