

**ROBERT W. LANDAU, ESQ.**

**Email:** [rlandau@gci.net](mailto:rlandau@gci.net)

**Present Occupation:** Labor Arbitrator

**Business Address:**

2118 Foraker Drive  
Anchorage, AK 99517  
Phone: (907) 272-2266  
Fax: (907) 222-1609

**PROFESSIONAL AFFILIATIONS:**

National Academy of Arbitrators	Alaska Bar Association
American Arbitration Association	American Bar Association
Labor and Employment Relations Association	

**EDUCATION:**

JD	Law	University of Virginia, 1978
BA	History	Amherst College, 1974

**CERTIFICATIONS:**

Law	State of Alaska	1979
Law	U.S. District Court (Alaska)	1979
Law	U.S. Ninth Circuit Court of Appeals	1985
Law	U.S. Supreme Court	1990

**ARBITRATION/LABOR RELATIONS EXPERIENCE:**

**1988 - Present:** Full-time arbitrator and mediator in labor and employment cases in Alaska and the western United States. Extensive arbitration experience in public, private and federal sectors.

**1983 to 1987:** Deputy Commissioner of the Alaska Department of Labor. Second in command of state agency with 700 employees and budget of \$55 million. Served as state mediator in public sector labor disputes. Also served as hearing officer in labor relations cases involving local government employees.

**1980 to 1983:** Assistant Attorney General for State of Alaska. Principal attorney for Alaska Department of Labor in wage and hour, OSHA, workers' compensation, employment security and other labor law matters.

**INDUSTRIES:**

Bakery; Building Products; Chemicals; Communications; Construction; Education (Teachers/School Employees); Electrical Equipment; Federal Sector-Grievance; Food; Health Care; Hotels/Casinos/Resorts; Hospitals/Nursing Home; Meat Packing; Mining; Office Workers/Clerical; Organizations; Petroleum/Petrochemicals; Plumbing; Police and Fire; Prison Guards; Public Sector-Grievance/Interest; Pulp and Paper; Railroads; Restaurants; Retail Stores; Transportation; Trucking; Utilities; Warehousing; Waste Disposal.

**ISSUES:**

Absenteeism; Arbitrability; Bargaining Unit Work; Conduct (Off Duty/Personal); Demotion; Discipline (Discharge/Non-Discharge); Discrimination (Age/Race/Sex/Disability); Drug/Alcohol Offenses; FMLA; FLSA; Fringe Benefits (Bonus/Holidays/Insurance); Leave; Vacation; Grievance Mediation; Health/Hospitalization; Hiring Practices; Interest Arbitration; Job Performance; Job Posting/Bidding; Jurisdictional Disputes; Layoff/Bumping/Recall; Management Rights; Official Time; OSHA; Past Practices; Pension and Welfare Plans; Promotion; Retirement; Safety/Health Conditions; Seniority; Sexual Harassment; Subcontracting; Tenure/Reappointment; Transfers; Union Security; Wages: COLA/Holiday Pay/Incentive Pay/Job Classification and Rates/Merit Pay/Overtime/Vacation Pay; Work Hours/Schedules/Assignments; Working Conditions/Work Orders; Violence or Threats.

**SAMPLE PERMANENT PANELS:**

Anchorage School District/Anchorage Education Association  
Anchorage School District/Teamsters Local 959  
City of Fairbanks/Public Safety Employees Association  
Federal Aviation Administration/NAATS, NATCA and PASS  
King County Metro/ATU Local 587  
Puget Sound Naval Shipyard/Bremerton Metal Trades Council  
State of Alaska/Public Safety Employees Association  
State of Oregon/SEIU Local 503  
University of Alaska/UA Federation of Teachers Local 2404

**ARBITRATION ROSTERS:**

American Arbitration Association  
Federal Mediation and Conciliation Service  
California State Mediation and Conciliation Service  
Washington Public Employment Relations Commission  
Oregon Employment Relations Board

Idaho Department of Labor  
Hawaii Labor Relations Board  
Montana Board of Personnel Appeals  
Los Angeles City Employee Relations Bd.  
Nevada Employee-Management Relations Bd.

**PUBLISHED AWARDS:**

Bureau of National Affairs (BNA), *Labor Arbitration Reports*, Volumes 101 through current  
Commerce Clearing House (CCH), *Labor Arbitration Awards*, Volumes 92-1 through current  
LRP Publications, *Labor Arbitration Information System (LAIS)*, available on Westlaw and LexisNexis

**FEES:**

**Per Diem Fee:** \$1,500 per diem for each full or partial hearing day. Same rate for study/writing time, except that partial days are prorated.

**Docketing Fee:** None.

**Cancellation Fee:** \$1,500 for each scheduled hearing day cancelled or postponed with 30 days or less notice. No charge if case settled or withdrawn more than 30 days before scheduled hearing or before a hearing date has been scheduled.

**Travel Time and Expenses:** Actual cost of reasonable and necessary expenses, including airfare, hotel, car rental or other transportation, fuel and parking. Meals for arbitrations longer than one day are charged at the rate of \$75 per day. No charge for photocopies, postage, telephone, clerical or other office expenses. Interim billings may be submitted at the arbitrator's discretion.

**Detailed fee schedule will be forwarded to parties immediately upon selection.**