

**ROBERT W. LANDAU, ESQ.**

**FMCS-3191**

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**Present Occupation:** Arbitrator and Mediator

**Primary Address:**

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**Second Business Address:**

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**PROFESSIONAL AFFILIATIONS:**

National Academy of Arbitrators  
American Arbitration Association  
Labor and Employment Relations Association

Alaska Bar Association  
American Bar Association

**EDUCATION:**

JD Law University of Virginia, 1978  
BA History Amherst College, 1974

**CERTIFICATIONS:**

Law State of Alaska 1979  
Law U.S. District Court (Alaska) 1979  
Law U.S. Ninth Circuit Court of Appeals 1985  
Law U.S. Supreme Court 1990

**ARBITRATION/LABOR RELATIONS EXPERIENCE:**

**1988 - Present:** Full-time arbitrator and mediator in labor and employment cases in Alaska and the western United States. Extensive arbitration experience in public, private and federal sectors.

**1983 to 1987:** Deputy Commissioner of the Alaska Department of Labor. Second in command of state agency with 700 employees and budget of \$55 million. Served as state mediator in public sector labor disputes. Also served as hearing officer in labor relations cases involving local government employees.

**1980 to 1983:** Assistant Attorney General for State of Alaska. Principal attorney for Alaska Department of Labor in wage and hour, OSHA, workers' compensation, employment security and other labor law matters.

**INDUSTRIES:**

Bakery; building products; chemicals; communications; construction; education (teachers/school employees); electrical equipment; federal sector (grievance); food; health care; hotels/casinos/resorts; hospitals/nursing home; meat packing; office workers/clerical; organizations; petroleum/petrochemicals; plumbing; police and fire; prison guards; public sector (grievance); public sector (interest); pulp and paper; railroads; restaurants; retail stores; transportation; trucking and storage, utilities; warehousing.

**ISSUES:**

Absenteeism; arbitrability; bargaining unit work; conduct (off duty/personal); demotion; discipline (non-discharge); discipline (discharge); discrimination (age/race/sex/disability); drug/alcohol offenses; fringe benefits (bonus/holidays/insurance); leave; vacation; grievance mediation; health/hospitalization; hiring practices; interest arbitration; job performance; job posting/bidding; jurisdictional disputes; layoffs/bumping/recall; management rights; official time; past practices; pension and welfare plans; promotion; retirement; safety/health conditions; seniority; sexual harassment; subcontracting/contracting out; tenure/reappointment; transfers; wages; cost-of-living pay; holiday pay; incentive pay; job classification and rates; merit pay; overtime pay; vacation pay; work hour/schedules/assignments; working conditions/work orders; violence or threats.

**PERMANENT PANELS:**

Anchorage School District/Anchorage Education Association  
Anchorage School District/Teamsters Local 959  
City of Sitka/Public Safety Employees Association  
Federal Aviation Administration/NAATS, NATCA and PASS  
King County Metro/ATU Local 587  
Municipality of Anchorage/Anchorage Joint Crafts Council  
State of Alaska/Public Safety Employees Association  
University of Alaska/UA Federation of Teachers Local 2404  
U.S. Magnesium/United Steelworkers Local 8319  
U.S. Postal Service/American Postal Workers Union  
U.S. Postal Service/National Postal Mail Handlers Union

**ARBITRATION ROSTERS:**

American Arbitration Association	Idaho Department of Labor
Federal Mediation and Conciliation Service	Hawaii Labor Relations Board
California State Mediation and Conciliation Service	Montana Board of Personnel Appeals
Washington Public Employment Relations Commission	Oregon Employment Relations Board
Los Angeles City Employee Relations Board	Nevada Employee-Management Relations Bd.

**PUBLISHED AWARDS:**

126 LA 1572; 126 LA 522; 125 LA 1405; 125 LA 769; 125 LA 323; 124 LA 1691; 124 LA 642; 124 LA 696; 123 LA 1807; 123 LA 1265; 123 LA 1134; 123 LA 681; 123 LA 466; 123 LA 97; 122 LA 1623; 122 LA 1409; 122 LA 1337; 122 LA 252; 121 LA 1321; 121 LA 1042; 121 LA 769; 121 LA 693; 120 LA 1805; 120 LA 1325; 120 LA 929; 120 LA 673; 120 LA 237; 119 LA 1329; 119 LA 777; 119 LA 455; 118 LA 1583; 118 LA 1127; 118 LA 19; 117 LA 1387; 116 LA 1089; 116 LA 809; 116 LA 726; 116 LA 487; 115 LA 190; 114 LA 1640; 114 LA 1401; 114 LA 1234; 113 LA 1164; 113 LA 33; 113 LA 17; 112 LA 474; 111 LA 1050; 111 LA 596; 110 LA 1089; 110 LA 193; 109 LA 1197; 109 LA 647; 109 LA 637; 108 LA 1184; 108 LA 674; 108 LA 321; 108 LA 97; 107 LA 402; 106 LA 1143; 105 LA 903; 105 LA 455; 104 LA 464; 104 LA 80; 103 LA 614; 103 LA 496; 102 LA 55; 101 LA 1009

See also CCH Labor Arbitration Awards

**FEES:**

**Per Diem Fee:** \$1,200 per diem for each full or partial hearing day. Same rate for study/writing time, except that partial days are prorated.

**Docketing Fee:** None.

**Cancellation Fee:** \$1,200 for each scheduled hearing day cancelled or postponed with 30 days or less notice. No charge if case settled or withdrawn more than 30 days before scheduled hearing or before a hearing date has been scheduled.

**Travel Time:** Half of hearing time rate (maximum \$600 per day). Partial days are prorated.

**Expenses:** Actual cost of reasonable and necessary expenses, including airfare, hotel, car rental or other transportation, and parking. For air travel, lowest fully refundable airfare will be obtained unless parties request arbitrator to obtain discounted non-refundable airfare and agree to pay for such fare in the event of cancellation. Meals for overnight out-of-town arbitrations are charged at the rate of \$60 per day. No charge for photocopies, postage, telephone, clerical or other office expenses. Interim billings may be submitted for multi-day hearings or whenever significant expenses have been incurred, e.g., airfare purchase.

**Detailed fee schedule will be forwarded to parties immediately upon selection.**