

EDWARD D. D. LALOR

Present Occupation: ARBITRATOR
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PROFESSIONAL AFFILIATIONS:

Labor & Employment Relations Association [LERA] International Industrial Relations Association
Labor & Employment Law Sections of Federal, Minnesota & Wisconsin Bar Associations Society of
Federal Labor and Employee Relations Professionals [SFLERP]

EDUCATION

JD	Law	University Wisconsin-Madison	Law	1969
BBA	Labor Relations, Personnel Management	University of Wisconsin-Madison		1966

CERTIFICATIONS:

JD	Law	Wisconsin	1969	Law	Minnesota	1980
Law	United States Supreme Court	1979	Law	U.S.D.Ct., West. Dist. of Wisconsin	1969	

ARBITRATION/LABOR RELATIONS EXPERIENCE:

1981- Present: Arbitrator. Arbitrate; adjudicate; or fact-find in labor and employment cases only [see industries and issues below] for FMCS (1983-), National Mediation Board (1991-), Iowa PERB (1985-), Minnesota PERB (1981-95, Board closed) and private panel(s). Arbitrator=s work has been primarily discharge and other discipline cases [including interpretations of the related provisions of the contract, work and other rules, laws, and regulations] for several years. 1969-1980 General Attorney [Labor Relations], National Labor Relations Board, Region 17 [1977-80 GS-14]. Worked as a trial attorney (federal prosecutor) in unfair labor practices and injunction cases. Served as an hearing officer and decision writer in representation and jurisdictional dispute cases. Part 1973-74 NLRB Advice Division, Advice Branch, Washington, D.C. special nationally competitive extended detail. Researched and analyzed national importance or impact issues, including injunction cases, and made recommendations to and participated in group decisional discussions with the head of Advice Division. 1978-1980 Municipal Judge [Part time position].

INDUSTRIES: AEROSPACE; Airlines; Agricultural and related manu/processing.; Aluminum; Automotive;

Bakery; Beverage; Brewery; Canning; Cement; Chemicals; Communications; COMPUTER & Devices
Parts & Equip Manu.; Construction; DEFENSE & SECURITY; EDUCATION; Electrical & Electronic
Equipment/Appliances; FEDERAL SECTOR; Feed & Fertilizer; FOOD (MANU/PROC/ SERV);
Foundry; Glass; GRAIN and Sugar Mill; HEALTH CARE; Hotel/Restaurants; Iron; LAW ENFORCEMENT-
All Levels; Lumber; Machinery; MANUFACTURING; Maritime; Meat Packing; Media; Metal Fabrication;
Mining; MISC; Office Workers/Clerical; Organizations; Packaging; Petroleum; Pharmaceuticals; Plastics;
Plumb; POLICE & FIRE; PRINT & PUBLISHING; Prisons; State and Local PUBLIC SECTOR; PULP &
PAPER; Railroads; Refrigeration/HVAC; Retail Stores; Rubber/Tire; SECURITY; Scientific Instruments;
Steel; Stone/Quarry; TRANSPORTATION; TRUCK & STORAGE; Utilities; WAREHOUSE; **And OTHER
INDUSTRIES.**

ISSUES: ABSENTEEISM; Arbitrability; WORK-ASSIGN; Barg Unit Work; CONDUCT (Incl. off duty
personal, etc.); DEMOTION; DISCHARGE; DISCIPLINE(non-discharge); Discrimination;
DRUG/ALCOHOL ABUSE Offenses; FRINGE BEN; HEALTH & HOSPITAL; Hiring Practices; Job Class;
JOB EVALUATION; Job Posting & Bidding; Jurisdictional disputes; LAYOFFS/ BUMPING/& RECALL;
Mgt Rts; Official Time; PAST PRACTICES; Pensions and H&W Plans; Retirement; RIF REPT;
Callin/callbackpay; SAFETY & HEALTH; SENIORITY; SEXUAL HARASSMENT; Severance Pay;
Strikes/Lockouts/Work Stoppages/ Slowdowns; SUBCONTRACT/CONTRACT OUT;Successor;

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Training; TRANSFERS; Union Bus.; VAC & Vac pay; VIOLENCE or THREATS; WAGES-Overtime/Ot
pay-Hol & Holiday Pay-Incentive Pay-Job Classification & Rates-Merit Pay-Severance Pay-Vacation Pay-
etc.; WORK PERFORMANCE; Work Hrs/Schedules/Assign; WORKING CONDITIONS/WORK ORDERS;
INSUBORDINATION; LEAVES ABSENCE; Promotions; Reassignments; Red Circle Rate(s); Shift hours;
Sick Leave; Work Week Changes; BENEFIT DENIALS; BONUSES; **And many OTHER ISSUES**

PERMANENT PANELS:

J.I. CASE, TENNECO & IAM, 2525

ARBITRATION ROSTERS:

National Mediation Board

Iowa Public Employment Relations Board

National Railroad Adjustment Board

Federal Mediation & Conciliation Service

Amtrak and System Council 7, IBEW

USDA, FSIS and AFGE, Northern

Regional Panel(s)

PUBLISHED CASES:

