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NATIONAL MEDIATION
BOARD

LISA SALKOVITZ KOHN
ARBITRATOR AND MEDIATOR

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REPRESENTATIVE PANEL EXPERIENCE

LABOR ARBITRATOR:
(MEMBER, NATIONAL ACADEMY
OF ARBITRATORS)

AMERICAN ARBITRATION ASSOCIATION
FEDERAL MEDIATION AND CONCILIATION SERVICE
ILLINOIS PUBLIC LABOR RELATIONS BOARD
IOWA PUBLIC EMPLOYMENT RELATIONS BOARD
AFSCME COUNCIL 31/STATE OF ILLINOIS
AFSCME IOWA COUNCIL 61/STATE OF IOWA
AFSCME IOWA COUNCIL 61/IOWA JUDICIAL BRANCH
CHICAGO & NE IL COUNCIL OF ARPENTERS/MARBA
IBEW/GTE
NALC/US POSTAL SERVICE
SEIU 73/ILL. SECRETARY OF STATE
UAW/ABB POWER T&D POWER COMPANY
UE/STATE OF IOWA
UMWA/BCOA (DIST. 28)
UNITE/MIDWEST TEXTILE SERVICE ASSN.
USWA/NORTHERN IND. PUBLIC SERVICE COMPANY

HEARING OFFICER & CONCILIATOR:

CHICAGO COMMISSION ON HUMAN RELATIONS
COOK COUNTY COMMISSION ON HUMAN RIGHTS

HEARING OFFICER:

ILLINOIS STATE BOARD OF EDUCATION

OTHER ARBITRATION &/OR MEDIATION:

NEUTRAL TRUSTEE, TILE MARBLE AND TERRAZZO
TRADES HEALTH FUND (MEDIATOR &
ARBITRATOR AMONG UNION & MANAGEMENT
TRUSTEES)
UNITED AIRLINES/ASSN. OF FLIGHT ATTENDANTS
GRIEVANCE MEDIATION PROGRAM
JAMS
CENTER FOR CONFLICT RESOLUTION (CHICAGO, IL)
ILLINOIS DEPARTMENT OF HUMAN RIGHTS
ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD

PROFESSIONAL EXPERIENCE - SPECIALIST IN LABOR AND EMPLOYMENT LAW

Arbitrator and mediator (full-time neutral) 7/91 -
Labor and employment lawyer, Chicago IL 10/75 - 6/91

Practice included both law firm and in-house roles, in all areas of
labor and employment law [Jenner & Block (10/75 - 2/78), Borovsky Ehrlich &
Kronenberg (2/78 - 12/82), GTE Service Corporation and successor (4/84 - 6/89),
Sonnenschein Nath & Rosenthal (6/89 - 6/91)]

EDUCATIONAL BACKGROUND

Boalt Hall School of Law, University of California at Berkeley - J.D.
Radcliffe College, Harvard University - A.B. cum laude, mathematics

PUBLICATIONS (PARTIAL LISTING)

Articles:

"Employment Disputes after Sutton and Murphy: Are the Courts Losing Sight of the Purposes of the ADA?,"
Illinois Public Employee Relations Report, Volume 17, Number 3 (Fall 2000)

"Current Issues in ADA and FMLA in Arbitration," FMCS Arbitrators' Reg'l Mtg, March 1999, Chicago, IL

"Demystifying Mediation -- Tricks of the Trade for Advocates," Chicago Daily Law Bulletin, May 21, 1997

"Health, Sickness, and Accident Benefits," with Harvey A. Nathan, in Labor and Employment Arbitration, T. Bornstein and A. Gosline, eds. (Matthew Bender, 1992)

Recent Published Awards:

Waterloo CSD and Waterloo Educational Support Personnel, 116 LA 1509 (2002)

ABB Power T&D and UAW Local 2379, 116 LA 1161 (2001)

Honeywell International and UFCW Local 591-C, 116 LA 1134 (2001)

Ole-Tex Inc. and USWA 5544, 116 LA 1001 (2001)

USF Holland and Teamsters Local 705, AAA Summary of Labor Arb. Awards, No. 488-1 (Nov. 1999)

... and others in BNA, CCH, and other reporters of labor arbitration decisions

RECENT TEACHING, TRAINING, AND PRESENTATIONS (PARTIAL LISTING)

Volunteer Trainer, Center for Conflict Resolution, Chicago IL, 1997 - present

"Alternative Dispute Resolution of Employment Law Claims," Practicing Law Institute 30th Annual Institute on
Employment Law, October 2001 and 2002

"ADR Update 2001," ABA Annual Meeting, Chicago, IL, August 6, 2001

"Federal Sector Arbitration Cases," ABA Annual Meeting, Program of Labor and Employment Section,
Chicago, IL, August 4, 2001

Advanced Level Arbitration Presentation Seminar, Indiana University Northwest, Gary, IN, May 2000

Visiting Professor, Hamline University (St. Paul, MN), Dispute Resolution Institute, "Introduction to
Arbitration," Summer 1997, Summer 1998

"Customizing the Arbitration Hearing for Your Case," in "Advocacy in Mediation and Arbitration: What to
Do When Strategy and Ethics Collide," ISBA Law Ed Series, November 13, 1997

"EEO Mediators' Open Forum and Workshop," 10th Annual EEO Conference, Center for Employment Dispute
Resolution, Chicago, IL, October 15, 1996

Negotiation and Mediation Training for EEOC Chicago District Office Staff, August 1995

Intermediate Level Arbitration Presentation Seminar, Indiana University Northwest, Gary, IN, Sept. 1994

Arbitration Case Preparation and Presentation for Labor and Management Professionals American Arbitration
Association, Chicago, IL, December 1993

PROFESSIONAL AND COMMUNITY SERVICE

Member, National Academy of Arbitrators; NARR; Association for Conflict Resolution (formerly SPIDR)
(Chicago Chapter Program Chair, 1997-8; Director, 1993-4, 1996 - 2000); Chicago Bar Association
(Labor and Employment Committee, ADR Committee, Alliance for Women); American Bar
Association (Labor & Employment (EEO, ADR Subcommittees), Litigation, Dispute Resolution
Sections); Illinois State Bar Association; Industrial Relations Research Assn. (Director, Chicago
Chapter, 2001 -); SFLERA