

ANITA CHRISTINE KNOWLTON

Arbitrator

1707 Parker Street
Berkeley, CA 94703-1917
(415) 849-1146

PERMANENT PANELS: City of Oakland and Police Officers Association
City of Oakland and United Public Employees Local 790, SEIU
Food Employers Council and UFCW - Expedited Panel
(Northern California)
Hughes Aircraft and Electronic & Space Technicians Union,
Local 1553
Pacific Telephone Directory and IBEW
Hollywood Area Theaters and Actors Equity
Clark County (Nevada) School District and Education Support
Employees Association

APPOINTMENTS: Permanent Arbitrator for Internal Disputes for Association of
Professional Flight Attendants (American Airlines)

ROSTERS: Federal Mediation & Conciliation Service
American Arbitration Association
National Mediation Board
California Mediation & Conciliation Service
California Public Employment Relations Board
Los Angeles County Employee Relations Commission
Los Angeles City Employee Relations Board
Los Angeles Unified School District Personnel Commission
Montebello Unified School District Personnel Commission
Los Angeles Community College District Personnel Commission
Marin, Contra Costa and Orange County Retirement Boards

EDUCATION: B.A. (summa cum laude) - Hunter College, City University of
New York (1975)
J.D. - UCLA School of Law (1978)

**LABOR RELATIONS
LAW EXPERIENCE:** Taylor, Roth & Bush (1978-1985)
Associated with Leo Weiss (1985-1987)

MEMBER:

American Arbitration Association
Society of Professionals in Dispute Resolution
Industrial Relations Research Association
American Bar Association Labor and Employment Law Section
Committee on Arbitration
California Bar Association Labor and Employment Section
San Francisco Bar Association Labor and Employment Section

INDUSTRIES:

Aerospace, Airlines, Automotive, Broadcasting, Catering,
Clerical, Distillery, Education, Federal Government, Food,
Furniture, Health Care, Heating & Ventilation, Hotel &
Restaurant, Labor Organizations, Local Government, Metal
Fabrication, Paint and Varnish, Petroleum, Police & Fire,
Supermarkets, Transportation, Trucking & Storage, Utility

ISSUES:

Discipline: absenteeism, alcohol & drug use,
demotion/promotion, dishonesty, falsification of applications and
records, fighting, fitness for duty, harassment, insubordination,
job performance, off-duty conduct, theft, threats, sleeping,
strike misconduct

Contract interpretation: arbitrability, assignment of work,
discrimination, job classification, job evaluation, job posting &
bidding, job promotion - qualifications, job reduction, layoff &
recall, management rights, medical disability, overtime, past
practice, pension, rate of pay, reporting/callback pay,
scheduling of work, seniority, subcontracting, transfers, union
business, vacations & vacation pay, working out of
classification, work performance

PUBLICATIONS:

Bureau of National Affairs: Labor Arbitration Reports
Commerce Clearing House: Labor Arbitration Awards
American Arbitration Association: Labor Arbitration in
Government
University of California Institute of Industrial Relations:
California Public Employee Relations Reporter
LRP Publications: Labor Arbitration Information System

PER DIEM:

\$650 plus expenses; two week cancellation fee

PUBLISHED AWARDS: US Navy and National Association of Government Employees, 85 LA 897

Ventura County and Public Employees Association of Ventura County, SEIU, Local 998, 91 LA 107

Los Angeles County Department of Public Social Services and Social Services Union, SEIU, Local 535, 93 LA 164

Los Angeles County Department of Mental Health and Social Services Union, SEIU, Local 535, 89-1 ARB ¶8189

Los Angeles County Department of Public Social Services and Social Services Union, SEIU, Local 535, 92 LA 667

Los Angeles County Department of Public Social Services and Social Services Union, SEIU, Local 535, 93 LA 158

City of Reno and Reno Police Protective Association, 93 LA 17; 89-2 ¶8591, LAIG 4238

Los Angeles County Department of Public Social Services and Social Services Union, SEIU, Local 535, 93 LA 1079, 17 LAIS 2020

City of Oakland and United Public Employees, SEIU, Local 790, 93 LA 1236

Ogden Allied Services Corporation and Culinary Workers, Local 226, 90-1 ARB ¶8153, 17 LAIS 1048

Simmons Mattress Company and Teamsters, Local 986, 90-1 ARB ¶8239

Safeway Stores and United Food and Commercial Workers Union, Local 870, 94 LA 983, 90-2 ARB ¶8515

Los Angeles County Internal Services Department and SEIU, Local 660, 17 LAIS 2083

rev: 5/23/91
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