

James R. Johnson

Arbitrator/Mediator

OCCUPATION: Arbitrator/Mediator - 1985 to Present.

ADDRESS: 1. 21514 Trowbridge Square 2. 907 Hamlin
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AFFILIATIONS: AAA, IRRA, SFLRP, SHRM

LABOR PANELS: AAA , FMCS & NMB
Verizon Communications/CWA – Grievance Mediation/Arbitration Panel

ARBITRATION EXPERIENCE:

ISSUES: Alcohol & Drug Abuse, Arbitrability, Classification of Work,
COBRA Eligibility, Discipline, Disqualification, Discharge,
Holiday Pay, Layoff and Recall, Leadmen, Overtime, Pay
Classification, Performance Evaluation, Promotion and As-
signment, Scheduling of Work, Sexual Harassment, Union
Shop, Seniority.

INDUSTRIES: Manufacturing, Military, Schools/Teachers, Paper Products,
Correctional Officers, Property Management, Rail, Trucking,
Unions, Pension Funds, Television, Utilities, Hospitals, Municipal,
Federal and County Governments.

GENERAL
EXPERIENCE: Labor Relations Officer – Illinois Central Railroad
Director Labor Relations, Vice-Chairman Joint Labor/Management
Council, Director On-Board Operations - Amtrak
Director Human Resources - University of Chicago Hospitals
Ad Hoc Associates – Labor Relations Training Consultant
Arbitrator/Mediator

EDUCATION: BA, Business Administration, Loras College - 1969. Graduate
work in Management & Labor Relations at Loyola University,
Governor's State University and the University of Virginia.

DATE OF BIRTH: 1947