

## CARL F. JENKS

**Email:** [cfjenks@purdue.edu](mailto:cfjenks@purdue.edu)

DUNS No. 961563678

**Present Occupation:** Arbitrator, University Professor

### **First Business Address**

Purdue University  
2200 169<sup>th</sup> Street  
Hammond, IN 46323-2094

**Phone:** (219) 989-2280

**Fax:** (219) 989-3155

### **Second Business Address**

721A Massey Lane  
Alexandria, Virginia 22314

219-395-6468

### **PROFESSIONAL AFFILIATIONS:**

American Arbitration Association

### **EDUCATION:**

Ph.D. Industrial Education Purdue University, 1976

MS Industrial Education Purdue University, 1970

BS Industrial Education Purdue University, 1965

### **CERTIFICATIONS:**

Mediator, Indiana, 1992

AAA Labor Arbitrator Training, 2003

### **ARBITRATION/LABOR RELATIONS EXPERIENCE:**

1986 – Present: Arbitrator. Arbitrates labor and employment cases (see industries and issues below) for AAA, FMCS and NMB. 1976 – Present: University Professor, Purdue University Calumet, teaches classes in labor-management relations, labor arbitration, and human resource management.

### **INDUSTRIES:**

Aerospace, aluminum, automotive, cement, coal, education, school corporations and universities, electronics, foundry, health care, hospitals, nursing home, local government, metal fabrication, manufacturing, mining, office and clerical workers, police and fire fighters, steel, transportation.

### **ISSUES:**

Absenteeism, arbitrability, bargaining unit work, discipline (non-discharge), discipline (discharge), disability, drug and alcohol offenses, email and technology issues, holidays, insurance, leave, hiring practices, job assignments and job performance, job posting and bidding, management rights, past practices, pension and welfare plans, promotion, retirement, safety and health conditions, seniority, subcontracting and contracting out, union security, job classification and rates, overtime pay, work hours and schedules, working conditions and work orders, violence and threats.

### **PERMANENT PANELS:**

Illinois State Board of Education

Silberline Manufacturing Co. / United Steelworkers of America (USWA)

Haynes International Inc. / United Steelworkers of America (USWA)

**Social Security Administration (SSA) / American Federation of Government Employees (AFGE)**

### **ARBITRATION ROSTERS:**

American Arbitration Association

Federal Mediation and Conciliation Service

National Mediation Board

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### **PUBLISHED CASES:**

Labor Arbitration Information System: 23 LAIS 1058, 26 LAIS 2025, 27 LAIS 1014, 27 LAIS 3727, 28 LAIS 1018, 28 LAIS 3774, 29 LAIS 1027, 29 LAIS 1054, 30 LAIS 1018, 31 LAIS 45, 31 LAIS 231, 32 LAIS 542, 33 LAIS 76, 33 LAIS 352, 33 LAIS 407, 33 LAIS 445, 34 LAIS 3, 34 LAIS 134, 34 LAIS 271, 35 LAIS 39, 35 LAIS 178, 35 LAIS 226, 35 LAIS 266, 37 LAIS 56.

Bureau of National Affairs – Labor Arbitration Reports: 111 LA 587, 112 LA 294, 112 LA 550, 115 LA 152, 117 LA 341, 118 LA 139, 118 LA 568, 120 LA 1121, 125 LA 965.

Commerce Clearing House – Labor Arbitration Awards: 00-1 ARB 3420, 00-1 ARB 3689, 01-1 ARB 3812, 02-1 ARB 3112, 02-2 ARB 3220, 05-1 ARB 3049, 05-1 ARB 3073, 05-1 ARB 3106, 05-2 ARB 3330, 08-2 ARB 4371, 09-1 ARB 4520.

American Arbitration Association: 509 AIS 7, LAIG 31-11-5829, 419 AIS 7, 434 AIS 7, AIG 6469, 434 AIS 7, 439 AIS 10, 445 AIS 6, 449 AIS 10, LAIG 6469

### **FEES:**

**PER DIEM FEE:** \$1000, **DOCKETING FEE:** N/A, **CANCELLATION FEE:** (See below)

**Grievance Arbitration:** The fee is \$1000 per hearing day plus \$1000 per day for research and preparation of the opinion and award. Hearing days and research/preparation days are based on an eight-hour day and prorated accordingly.

**Cancellation Policy:** If the hearing is cancelled in advance of a mutually agreed upon date, the cancellation fee will be as follows: more than 30 days – no charge, 30 to 10 days – 50% per diem fee, less than 10 days – 100% per diem fee.

**Travel Time:** Arbitrator charges for actual travel time based on an eight hour day and prorated accordingly.

**Expenses:** Arbitrator charges only the actual cost of reasonable expenses, including airfare, car rental, food, and lodging. Automotive mileage is charged at the applicable IRS expense rate.