

Michael Jay Jedel

Preferred Mailing Address:
6400 Blackwater Trail N.W.
Atlanta, Georgia 30328-2723
(404) 256-1204

Or: Georgia State University
P.O. Box 4014
Atlanta, Georgia 30302-4014
(404) 651-3400

professional
experience

7/75-present

LABOR ARBITRATION [about 40% of professional time]
Member, National Academy of Arbitrators (since 1983), Labor Panels, American Arbitration Association, Federal Mediation and Conciliation Service, National Mediation Board, Roster of Special Masters, Florida Public Employees Relations Commission. Numerous arbitration panels. Completed "Labor Arbitrator Development Program," a year-long fully-funded program co-sponsored by G.E., I.U.E., A.A.A. and F.M.C.S. to accelerate the utilization of newer arbitrators (1975-1976).

1/71-present

GEORGIA STATE UNIVERSITY

Professor (9/79- present-); Associate Professor (9/74-8/79); Assistant Professor (1/71-9/74).
W. T. Beebe Institute of Personnel & Employment Relations (11/77-present); Director (4/86-6/89); Interim Director (6/83-4/86); Associate Director (9/78-3/79); Acting Director (11/77-9/78).
Institute of International Business. Interim Director (6/86-6/88).

Teach Collective Bargaining and Labor Arbitration, Labor Relations, Employment Legislation, Personnel Administration, at Graduate and Undergraduate Levels.

facilitator/trainer
1971-present

Miscellaneous labor and employment relations training for Bell Canada, Office of Personnel Management, Conair, United Brands, National Association of Letter Carriers, AFL-CIO, Georgia Kraft Company, United Paperworkers International Union, AFL-CIO, Instituto Centroamericano de Administracion de Empresas. Third Party Consultant on Labor-Management Cooperation: James River (Naheola Plant)/UPIU/IBEW
1/91-present.

education

HARVARD UNIVERSITY

Doctor of Business Administration degree.
Concentrated in Labor Relations and Personnel. NDEA Title IV Fellowship.

NEW YORK UNIVERSITY

Earned Master of Business Administration degree with distinction.

CORNELL UNIVERSITY

Bachelor of Science degree in Industrial and Labor Relations.
Academic Honors.

selected
publications/
research in
progress

"Post Deregulation Strategic Employment Relations Response of the Successful, Surviving Major Domestic Airlines: A Story Not Fully Told." (Presently under review)

"Implications of U.S. - Chinese Joint Venture Relationships for Human Resource Management Effectiveness." (Under review). (co-author)

"Patterns of Industrial Peace." (Under revision.) (co-author)

"A Typology of U.S. Joint Ventures With China: Implications For The Management of Human Resources," Proceedings of the Southern Management Association, 1989, pp. 256-258. (co-author)

"Mature Collective Bargaining Relationships," in ARBITRATION 1988 -- EMERGING ISSUES FOR THE 1990s, Proceedings of the Forty-First Annual Meeting - National Academy of Arbitrators. The Bureau of National Affairs, Inc, 1989. pp. 346-364. (co-author)

"Practical Lessons from Cooperative Collective Bargaining Experiences," Selected SPIDR Proceedings 1987-1988, 1989. (co-author)

"Public Sector Labor Relations in the Southeast: A Five State Update," Journal of Collective Negotiations in the Public Sector, Vol. 17 #2, 1988. (co-author)

"An International Business Study Program: Lessons for Managers," (co-author), SAM Advanced Management Journal, Spring 1986.

"An Annotated Bibliography of Labor Arbitration," Commerce Clearing House, Inc., October, 1985. (co-author)

"The Efficacy of a Point-Scored Negotiation Exercise in a Graduate Collective Bargaining Course: A Multiyear Comparative Analysis." Proceedings of the Thirty-Fifth Annual Meeting, IRRA Series, 1982. (co-author)

"The U.S. Apparel Industry: International Challenge, Domestic Response," Business Publishing Division, Georgia State University, 1982. (co-author)

"Collective Bargaining into the 1980's." Business, 1979. (co-author)

"The Labor Practices of Foreign-Owned Manufacturing Companies in the United States," in The Shrinking Perimeter: Unionism and Labor Relations in Manufacturing. D.C. Heath & Co., 1979.

The U.S. Apparel Industry: Corporate Response to Import Competition, Publishing Services Division, College of Business Administration, Georgia State University, 1978. (co-author)

"Corporate Adjustments and Import Competition in the U.S. Apparel Industry." Journal of International Business Studies, 1977. (co-author)

"Industrial Relations Profiles of Foreign-Owned Manufacturers in the United States," *in* Multinationals, Unions, and Labor Relations in Industrialized Countries, Cornell International Industrial and Labor Relations Report # 9, NYSSILR, Cornell University, 1977. (co-author)

"Multiemployer Bargaining Among Local Governments," *in* Twenty-Ninth Annual Winter Proceedings of the IRRA, 1976. (co-author)

"Management and Employment Practices of Foreign Direct Investors in the United States." Study Prepared Under Contract to Office of International Finance and Investment, U.S. Department of Commerce. U.S. Government Printing Office, 1976. (co-author)

"Racial Dichotomies in Employment Perceptions: An Empirical Study of Selected Atlanta-Based Firms." Academy of Management Journal, 1976. (co-author)

"U.S. Jobs and Foreign Investment," *in* International Labor and the Multinational Enterprise, Praeger Publishers, Inc. 1975. (co-author)

"Public Labor Relations in the Southeast: Review, Synthesis and Prognosis." Labor Law Journal, 8/74. (co-author)

"The Battle Over Jobs: An Appraisal of Recent Publications on the Employment Effects of U.S. Multinational Corporations," *in* American Labor and the Multinational Corporation, Praeger Publishers, Inc., 1973. (co-author)

memberships/misc. Industrial Relations Research Association (President, Atlanta Chapter, 1972-1974; Local Arrangements Chair and National Program Committee Member, Spring 1974 Meeting. Chair, Program Committee, Spring 1986 Meeting; National Nominating Committee, 1988 & 1989.)

American Arbitration Association, National Academy of Arbitrators (Research Committee, Continuing Education Committees).

Society of Professionals In Dispute Resolution (Regional Vice President, 1983-1987; Chair, Membership Committee, 1987-1989; Chair, Labor Arbitration Sector, 1990 - present.)

Southern Regional Industrial Relations Academics (Executive Committee)

Editorial Review Boards, Journal of Int'l Business Studies; Business.

Reviewer, Houghton-Mifflin Company, Wiley/Hamilton (John Wiley & Sons), Charles Merrill Publishing Company, Harper & Row.